



ATTACHMENTS

**Special Council Meeting
Under Separate Cover
Wednesday, 12 June 2024**

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ACKNOWLEDGEMENT OF COUNTRY

Council respectfully acknowledges the Traditional Owners of the land which includes the Wurundjeri Woi Wurrung, Wadawurrung and Dja Dja Wurrung people. We pay our respects to the Elders past, present and emerging.

DIVERSITY, ACCESS AND INCLUSION

Our Council Plan is informed by Council's key strategic documents including:

- Health and Wellbeing Plan 2021 – 2025
- Disability Access and Inclusion Plan 2021 – 2024.

About the Council Plan

Our Council Plan supports the achievement of the 2030 Community Vision through strategic objectives and measurable actions over the next four years.

The Council Plan sits within our planning framework (page 28) and shows how we support its implementation through a resourcing strategy, service plans and operational plans.

We have also created a 10-year financial plan and a four-year budget that outlines our spending and revenue priorities to support the Council Plan.

As we embark on the journey towards delivering the 2030 Community Vision, we have determined the key strategic goals we need to focus on over the next four years in our Council Plan.

The Council Plan will be implemented through annual commitments set out in the Annual Report which will also include our performance.

In accordance with the Local Government Act 2020, this Council Plan will be integrated into the medium and long-term delivery of services to the community.





A message from the Mayor and CEO



We are honoured to bring you Moorabool Shire's Council Plan for the 2021-2025 period – a Plan that provides the strategic focus for Council for the immediate future.

Council continues to focus on delivering on the promise of our 2030 Community Vision: Embracing our natural environment and lifestyle options to create an inspiring place for everyone to live, work and play.

The Council Plan details how we are going to go about delivering the Community Vision for our growing community.

Our resourcing and actions are based around three big, strategic priorities:

- Healthy, inclusive and connected neighbourhoods;
- Liveable and thriving environments;
- A Council that listens and adapts to the needs of our evolving communities.

While all councils face fundamental service requirements for their communities, Moorabool Shire has a fairly unique set of challenges.

For instance, by 2030 there will be about 14,000 more residents living in the shire. Such growth creates unprecedented challenges for infrastructure and service delivery. This growth means we need to carefully plan developments while maintaining the shire's unique rural charm.

Forces on a global scale around environmental sustainability are now a hugely important local concern. As a Council, we need to help create more sustainable lifestyles for our current and future communities.

Rapid advances in technology manifest numerous innovation opportunities – such as digital communications, how we deliver our services, planning and construction techniques, and advances in agriculture. However, limited resources can often mean that innovation occurs as much in our thinking as it does in adopting the latest technology.

While the last few years have been difficult at times, a hugely exciting period for the shire awaits. We look forward to receiving your feedback on Year 4 of our 2021 – 2025 Council Plan.

Mayor Cr Ally Munari

CEO Derek Madden



Our Community and Council

Community profile

Moorabool Shire is an increasingly popular choice for those seeking rural tranquillity with a mix of an urban lifestyle.

The current population of 40,339 is forecast to double in the next 20 years.

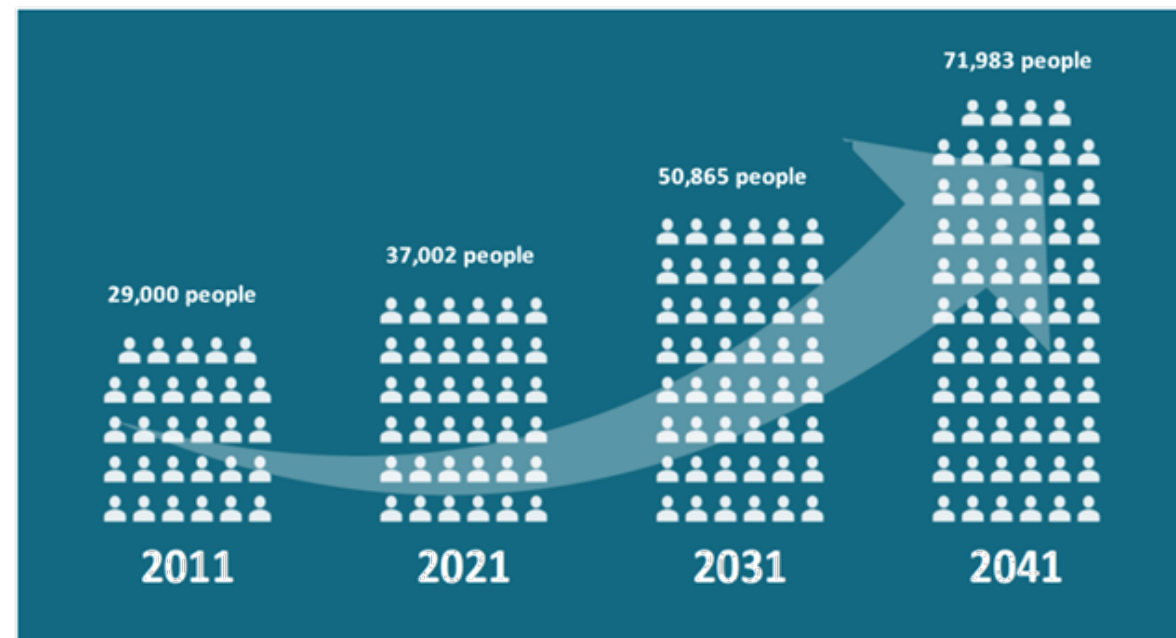
The municipality contains 64 settlements of varying sizes. These range from small towns, hamlets and farming settlements to the larger districts of Bacchus Marsh and Ballan.

Location

Moorabool Shire is positioned along the major road and rail transport corridors between Melbourne and Adelaide. Its eastern boundary is located just 40km west of Melbourne’s CBD and extends westwards to the City of Ballarat municipal boundary.

The shire straddles Victoria’s Western Highway and has excellent transport access to Melbourne, Ballarat and Geelong.

Bacchus Marsh is equidistant to Melbourne and Avalon airports and close to the seaports of Geelong and Melbourne.



Our population is growing and is forecast to double in the next 20 years



The challenge

Part of Peri-Urban Councils Victoria, Moorabool Shire faces a significant financial challenge in funding this population growth from its current rates base.

For instance, Moorabool Shire is responsible for maintaining and building a road network that stretches the equivalent distance from Melbourne to Newcastle. However, it has less than one third of the rates revenue that regional city councils can access to fund its road construction and maintenance requirements. The financial challenge will be exacerbated in peri-urban shires like Moorabool, as the burden of service provision will fall disproportionately on them in the future.

To 2031, the peri-urban region is forecast to grow by an average of 45.3%. By way of comparison, other better funded regional councils, with larger revenue streams, will experience growth of 26.7%. The shire’s unprecedented and sustained growth presents significant infrastructure challenges for both existing gap funding and new infrastructure to cater to the growing population’s needs and expectations.

Our diverse and growing community

MELBOURNE
45 minutes

Council

Number of services: 200+
Number of staff: 331

Total land area
2,111 km²

74% is made up of waterways and state forest

Total GRP
\$3.394 billion

Largest industries for revenue

- Construction
- Real Estate
- Agriculture

Tourism
463,000+ visitors/year
80% daytrippers

Total number businesses
10,600

Total jobs
10,333

Main industries for jobs

- Construction
- Health care
- Education

Total population
40,339

Speak language other than English
7.8%

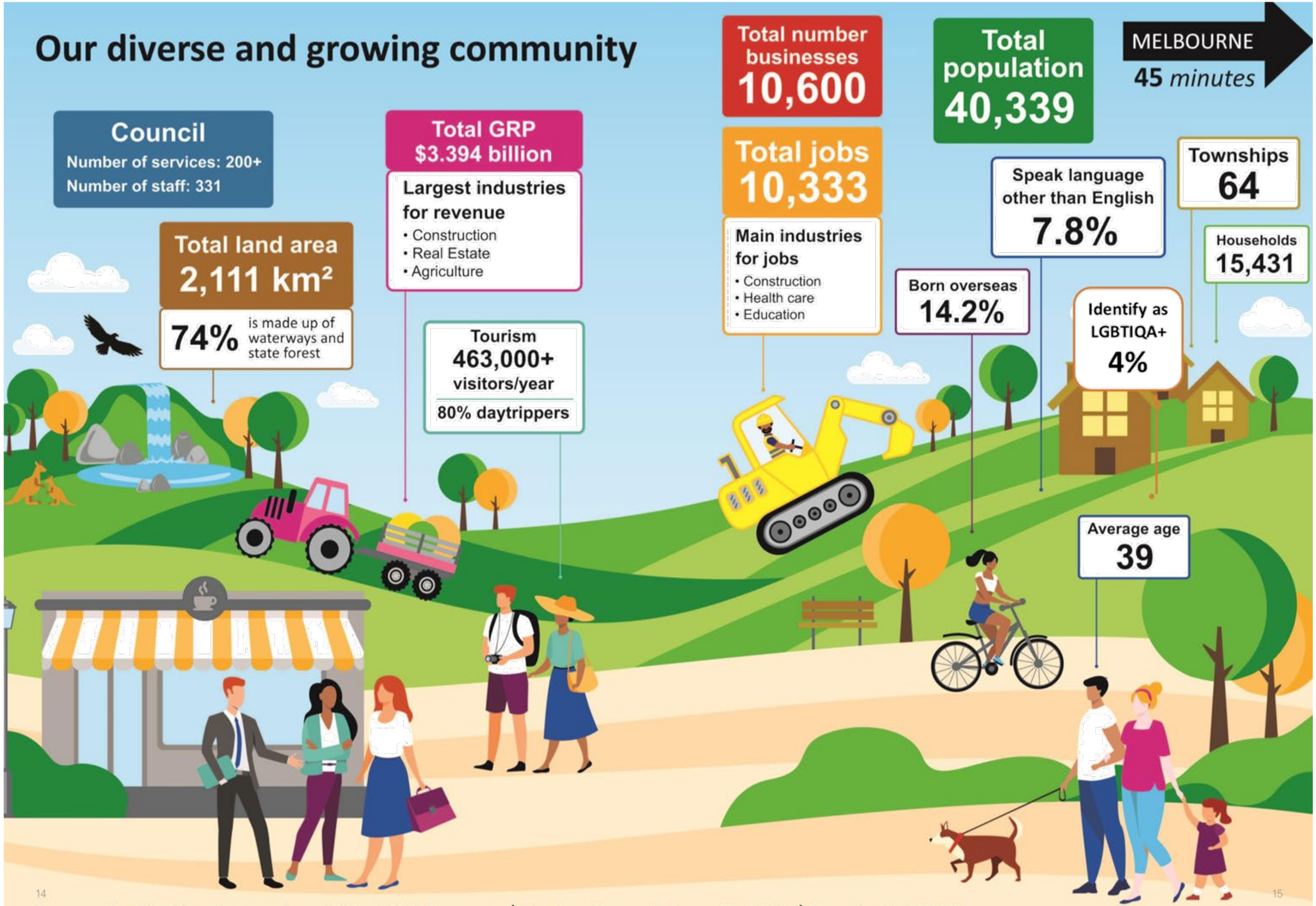
Born overseas
14.2%

Identify as LGBTQIA+
4%

Average age
39

Townships
64

Households
15,431



Business, tourism and investment



The diversity of Moorabool's economy, from agriculture through to professional services, underpins our economic resilience. Whilst sustaining our unique regional/rural lifestyle, we leverage our enviable ease of access to Melbourne, Ballarat and Geelong.

Economic development holds a pivotal role in connecting local people to jobs, identifying infrastructure priorities to leverage future investment (such as in Parwan), branding the experiences for visitors in accessing Shire attractions and collaborating with local industry and regional stakeholders to build capacity and unlock growth.

Moorabool's prospective industries include agriculture – primary production, agribusiness – processing and value adding, health services, tourism, education, retail, and professional and business services. Many supporting industry sectors are anticipated to thrive due to the increased customer base driven by population growth.

The liveability of the shire is key to attracting higher value workers and businesses. Aspects such as housing, skills, transport, access to community infrastructure, culture, health, the natural environment and social capital all influence the economic sustainability of Moorabool. Liveability and visitability are two sides of the same coin – as such tourism and awareness of the Shire's brand are key to our vision for growth.

By leading economic development in the shire, Council is positioned as a champion of growth. As well as facilitating and advocating for investment, Council provides support, networking and training for business, along with digital and traditional marketing campaigns to promote the value of spending locally, and the Shire's visitor experiences.

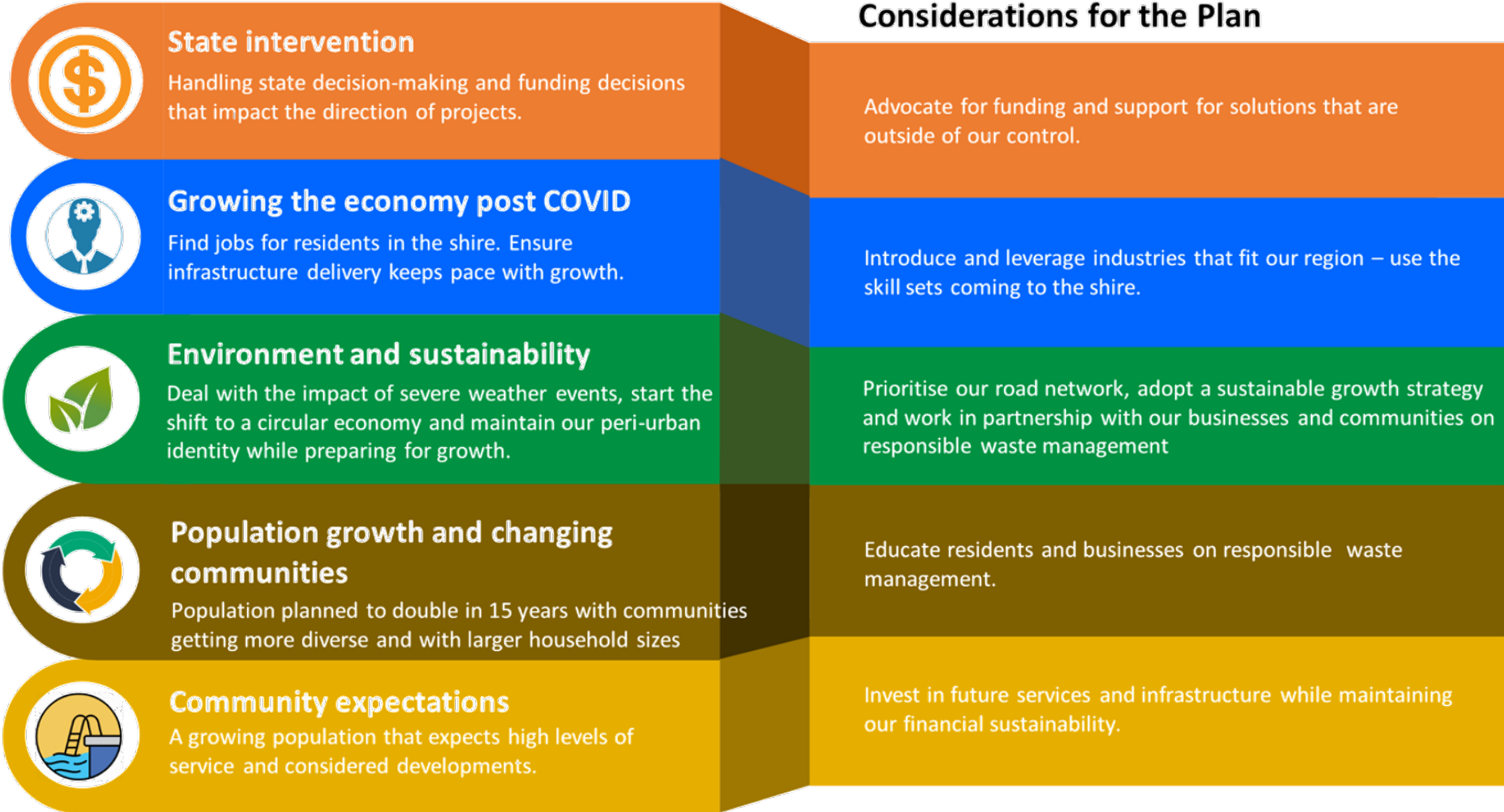
The creation of a new Economic Development Strategy, and a separate Visitor Economy Strategy, will deliver a pathway to further success and growth for Moorabool's economy. Further supported by Council's Economic Development Taskforce, and expert industry advice via the Local Business Advisory Committee, Moorabool Shire's growth trajectory will stem from a strong foundation of insight and momentum.

External forces and legacy issues

Council must address the common issues such as strategic planning, the environment and the economic issues that face all Councils. But there are also other challenges to consider that are more unique to the shire.

Forces and issues

Considerations for the Plan



Our Councillors and wards

Moorabool Shire consists of one four-Councillor ward and three single-Councillor wards.

The map shows the Moorabool Shire divided into four wards: West Moorabool, Central Moorabool, East Moorabool, and Woodlands. Key locations and parks are labeled on the map, including Springbank, Wallace, Gordon, Ballan, Mymiong, Rowsley, Yendon, Lal Lal, Elaine, Wombat State Forest, and Brisbane Ranges National Park. Six circular portraits of councillors are overlaid on the map, each with a text box identifying their name and ward.

- Cr Tom Sullivan**
West Moorabool Ward
- Cr Paul Tatchell**
Central Moorabool Ward
- Cr Tonia Dudzik**
East Moorabool Ward
- Cr Moira Berry**
East Moorabool Ward
- Cr David Edwards**
East Moorabool Ward
- MAYOR Cr Ally Munari**
Woodlands Ward

Council organisation

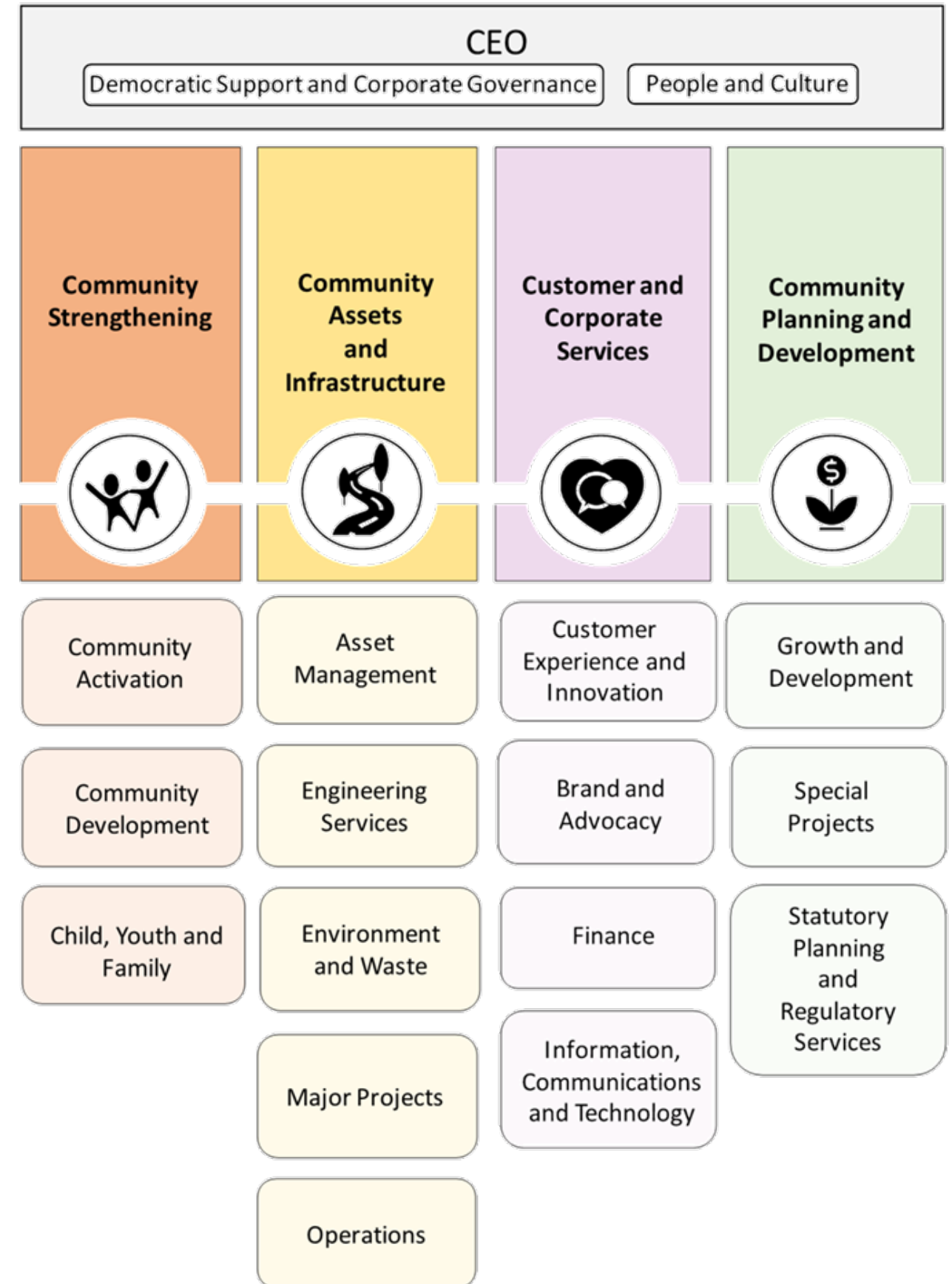
Moorabool Shire Council is led by a leadership team of key staff - the Chief Executive Officer, three General Managers and three Executive Managers.

The organisation also employs third-tier managers who make up the Senior Management Team. This team manages the day-to-day operational activities of the organisation to deliver the core corporate goals as stipulated in the Council Plan.



Please refer to the website for any updates to staffing and structure

Team structure



Our vision, purpose and values

Vision

Embracing our natural environment and lifestyle options to create an inspiring place for everyone to live, work and play.

Our Vision captures a dedication to achieve the shared aspirations of the community.

Purpose

Council exists to co-design local solutions that enable our communities to prosper now and into the future.

We do this by:

- Providing good governance and leadership;
- Minimising environmental impact;
- Stimulating economic development;
- Improving social outcomes.

Our Purpose describes how we approach each day to achieve our goals towards this Vision.

Values

I C A R E
Integrity Creativity Accountability Respect Excellence

Our Values help us build strong relationships internally, with the community and partners.





Our four-year Council Plan
Vision into Action

Our integrated strategic planning framework

Our planning framework illustrates how we link the operational functions of our services to resource and finance the ongoing delivery of the Council Plan.

The Local Government Act 2020 requires councils to take an integrated approach to strategic planning and reporting. This new approach recognises that planning must be holistic and driven by the community.

It ensures we share a clear vision to guide collaborative working, partnerships and advocacy opportunities. It helps Council build accountability and demonstrate value back to the community on an annual basis.



Developing the Council Plan

The Council Plan galvanises the shared aspiration of the Community Vision to create the strategic goals and actions for the next four years.

Through our Municipal Strategic Statement, we capture where we want to be in the next four years as we work towards the longer-term Community Vision for 2030.

Our Council Plan will focus on three strategic goals that are aligned with the five key themes identified in the 2030 Community Vision.

These were decided upon after deliberative engagement with the community and subsequent Councillor endorsement.



Monitoring and learning

We want to make sure that we are continually meeting the objectives in the Plan and measuring community satisfaction. To do this we have established a number of different criteria to measure our performance and look for areas of improvement.

Our Community Vision Statement

We embrace our natural environment and lifestyle options to create an inspiring place for everyone to live, work and play.



4 years



Our Municipal Strategic Statement

In 2025 we will be recognised for advocating and supporting a strong, inclusive community that co-exists with the natural environment.

Our organisation will deliver services that best serve a growing community and support a self-sustaining local economy.

The three strategic objectives of our Council Plan



1. Healthy, inclusive and connected neighbourhoods



2. Liveable and thriving environments



3. A Council that listens and adapts to the needs of our evolving communities



Our structured approach

The following pages break down our strategic approach towards delivering the Council Plan over the next four years.

There are three distinct objectives that describe the future we are seeking to achieve. Each objective is then structured as follows:

- **The indicators and specific measures to reflect performance;**
- **The five key priorities for each objective;**
- **Distinct actions for how we plan to reach the objective.**

We will track our progress through different performance indicators that we publish in our Annual Report.

Performance towards our objectives

1. Our shire dashboard

There are certain measures that fall outside of our control but help us understand how certain objectives are tracking at a local government level.

2. Council indicators

Measure the results (and to some extent impact) of Council's work and are (mostly) within the direct control of the Council.

Data and sources

Data to measure performance will be drawn from Council operational data, survey results, Victorian Government data and Australian Bureau of Statistics.

This collection of indicators will be reviewed for statistical reliability and appropriateness on a regular basis. Data collected over a period of time will be utilised to improve Council's performance.

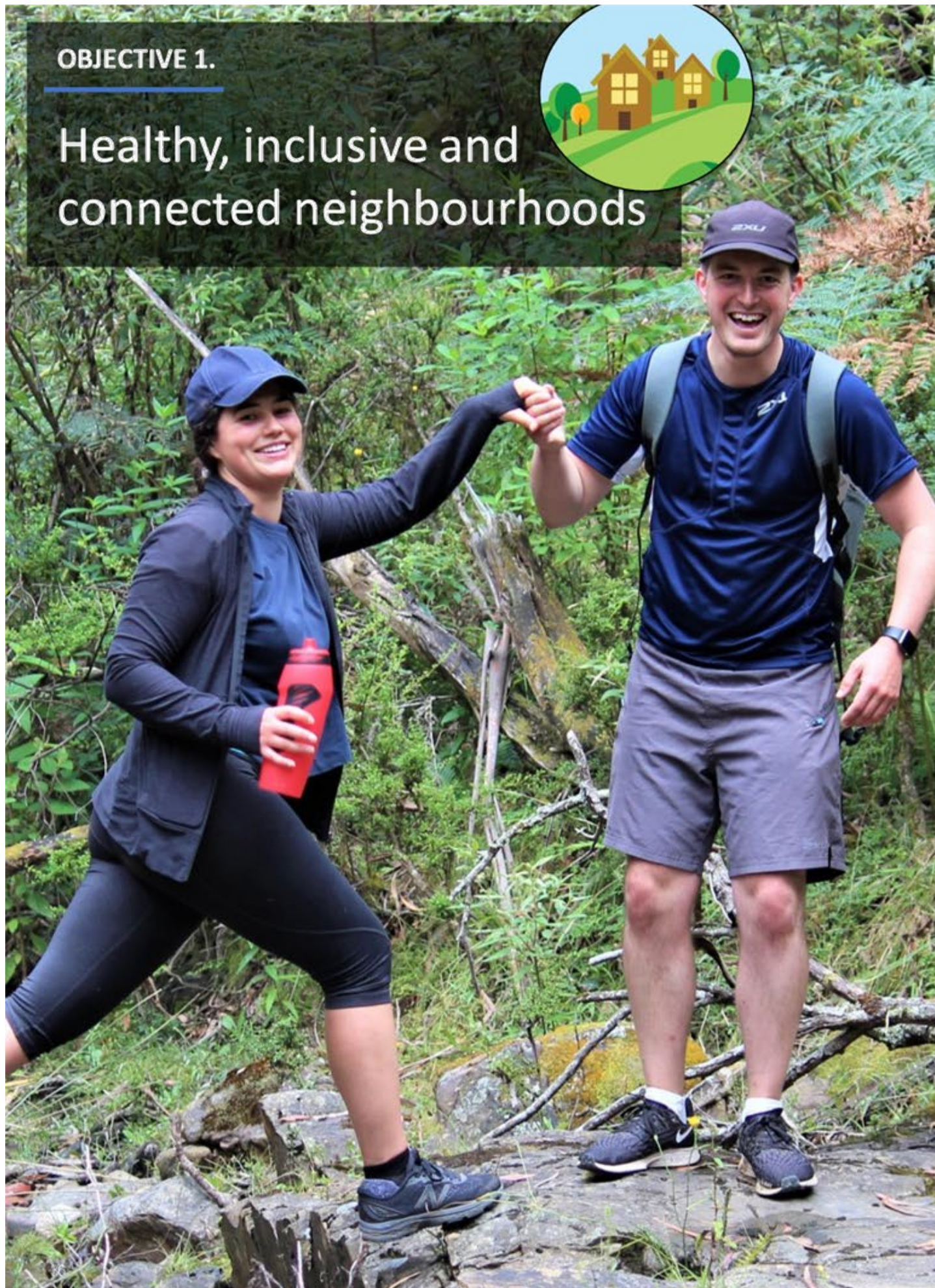
Council will continue to further develop and improve the way performance and results are measured and reported.

Our shire dashboard

There are some measures outside of Council’s control that help us understand how our objectives are tracking on a local government level.



| OBJECTIVE | SHIRE LEVEL MEASURE (and data source) |
|---|---|
|  <p>1. Healthy, inclusive and connected neighbourhoods</p> | <ul style="list-style-type: none"> • Socio Economic Indexes for Areas (SEIFA) Index for Moorabool Shire <i>Local Government Performance Reporting Framework – Indicator C6 - Relative Socio-Economic Disadvantage (Audited)</i> |
|  <p>2. Liveable and thriving environments</p> | <ul style="list-style-type: none"> • Registered volunteers (% population) <i>Australian Bureau of Statistics – Census of Population and Housing</i> |
|  <p>3. A Council that listens and adapts to the needs of our evolving communities</p> | <ul style="list-style-type: none"> • Percentage of people self-reporting health as excellent or very good <i>Victorian Population Health Survey from Department of Health</i> • Increase in number of local jobs created <i>Economic development at Council</i> • Increase in number of visitors to Moorabool Shire <i>Economic development at Council</i> • % of external capital grants funding (per head of population) <i>Advocacy at Council</i> |



Our performance indicators and how we will measure them

Council indicators (and data source)

- **User experience with Council community services such as libraries, MCH, aged care, disability services**
Community satisfaction survey
- **Accessibility of Council community services**
Council data collected for participation in the following:
 - *Access to maternal and child health services and kindergartens*
 - *Access to library services*
 - *Access to youth services*
 - *Access to aged care services*

OUR FIVE PRIORITIES AND THE ACTIONS WE WILL TAKE FOR EACH

Healthy, inclusive and connected neighbourhoods

1 Improve the health and wellbeing of our community

| Actions | Year(s) |
|---|---------|
| • Review the Recreation and Leisure Strategy | 2024-25 |
| • Develop a new Young Communities Strategy (which combines the Municipal Early Years Plan and Youth Strategy) | 2024-25 |
| • Implement the annual actions of the Young Communities Strategy | 2024-25 |

2 Improve access and opportunities for integrated transport

| Actions | Year(s) |
|---|---------|
| • Develop an Integrated Transport Plan for growth areas | 2024-25 |

3 Facilitate opportunities for the community to gather and celebrate

| Actions | Year(s) |
|--|---------|
| • Implement the annual actions of the Arts and Culture Strategy | 2022-25 |
| • Investigate opportunities to support volunteerism in the shire | 2023-25 |

4 Develop a vision and provide opportunities for rural communities

| Actions | Year(s) |
|---|---------|
| • Complete construction of Ballan Library and Community Hub | 2024-25 |

5 Provide access to services to improve community connection in the shire

| Actions | Year(s) |
|---|---------|
| • Complete construction of the Regional Bowls Facility (external funding dependent) | 2025-25 |

Council Plan actions completed for this Objective (1)*

- Implement the annual actions of the Age Well Live Well Strategy
- Implement the annual actions of the Disability, Accessibility and Inclusion Plan
- Complete Stage 1 construction of the Aqualink Cycle Corridor project in Bacchus Marsh
- Construct Stage 2 of the Aqualink Cycle Corridor project in Bacchus Marsh
- Implement the annual actions from the Road Safety Strategy
- Develop a Township Improvement Plan for one small town annually
- Implement a Township Improvement Plan in accordance with the annual budget
- Complete design and commence construction for Ballan Library and Community Hub
- Implement the annual actions of the Health and Wellbeing Plan
- Complete the construction of the West Maddingley Early Years and Community Hub (WMEYCH)
- Commence construction of the Regional Bowls Facility
- Construct Stage 2 of the Bacchus Marsh Racecourse Recreation Reserve (BMRRR)
- Review the Community Development Strategy
- Deliver the Community Leadership Program
- Construct (MARC) Stage 1 - Bacchus Marsh Indoor Sports Stadium
- Implement the annual actions of the Female Friendly Sport and Recreation Participation and Facilities Strategy
- Develop the Health and Wellbeing Plan 2021 – 2025
- Develop the Arts and Culture Strategy
- Commence construction of the West Maddingley Early Years & Community Hub (WMEYCH)
- Seek funding for Indoor Aquatic Centre (Moorabool Aquatic and Recreation Centre (MARC))
- Final Design of Stage 1 of four court indoor stadium (MARC)

*Some completed actions continue to be delivered as part of the usual business of Council



Our performance indicators and how we will measure them

Council indicators (and data source)

- **Community perception of liveable shire**
Community satisfaction survey qualitative measure
- **Activation of open spaces**
Community satisfaction survey - Appearance of public areas
- **Tonnes of CO2 emissions from energy generated at Council facilities**
Kerbside collection waste diverted from landfill
Local Government Performance Reporting Framework – Indicator WC 5 – Kerbside collection waste diverted from landfill (Audited)
- **Housing diversity (1, 2, or 3 bedroom housing, townhouses etc)**
Australian Bureau of Statistics – Census of Population and Housing

OUR FIVE PRIORITIES AND THE ACTIONS WE WILL TAKE FOR EACH

Liveable and thriving environments

1 Develop planning mechanisms to enhance liveability in the shire

| Actions | Year(s) |
|---|---------|
| • Consult and complete Bacchus Marsh Town Centre Structure Plan | 2024-25 |
| • Consult and complete Bungaree and Wallace Structure Plans | 2024-25 |
| • Consult and complete Rural Land Use Strategy | 2024-25 |

2 Beautify our shire including our parks, gardens, streetscapes, public and open spaces

| Actions | Year(s) |
|--|---------|
| • Implement the annual actions of the Gateway Strategy | 2021-25 |
| • Implement the annual actions of the Open Space Strategy | 2024-25 |
| • Develop a set of guiding principles to facilitate placemaking | 2021-25 |
| • Implement the annual actions of the Bacchus Marsh Avenue of Honour Management Plan | 2024-25 |
| • Implement the planting program as per the Street Tree Strategy | 2024-25 |
| • Develop the Gateway Strategy | 2024-25 |
| • Develop the Open Space Strategy | 2024-25 |

3 Enhance our natural environments

| Actions | Year(s) |
|--|---------|
| • Consult and finalise the Sustainable Environment Strategy | 2021-25 |
| • Implement the annual actions of the Waste and Resource Recovery Strategy | 2024-25 |
| • Develop a Sustainable Materials Policy for infrastructure work | 2024-25 |

4 Grow local employment and business investment

| Actions | Year(s) |
|---|---------|
| • Develop an Investment Attraction prospectus | 2024-25 |

5 Create a viable offering to attract visitors, tourists and investment

Actions
All actions completed

Council Plan actions completed for this Objective (2)*

- Develop a Development Contributions Framework
- Consult and complete Car Parking Strategy & Car Parking Policy
- Consult and complete Bacchus Marsh Town Centre Structure Plan
- Consult and complete Bungaree and Wallace Structure Plans
- Consult and complete Rural Land Use Strategy
- Review and update the draft Urban Design Guidelines for new development, including sustainable subdivision principles
- Implement the annual actions of the Sustainable Environment Strategy
- Develop the Bacchus Marsh Avenue of Honour Management Plan
- Commence the Sustainable Environment Strategy
- Develop Economic Development Strategy and develop the action plan
- Implement the annual actions of the Economic Development Strategy
- Develop a Visitor Economy Strategy and action plan
- Implement annual actions of the Visitor Economy Strategy and action plan
- Commence Bacchus Marsh Town Centre Structure Plan
- Commence Bungaree and Wallace Structure Plans
- Commence the Rural Land Use Strategy
- Review Infrastructure Standards for Urban Development
- Develop the Waste and Resource Recovery Strategy
- Develop the Integrated Water Management Strategy
- Advocate for essential servicing infrastructure in the Parwan Employment Precinct

**Some completed actions continue to be delivered as part of the usual Business of Council*

OBJECTIVE 3

A Council that listens
and adapts to the needs
of our evolving communities



Our performance indicators and how we will measure them

Council indicators *(and data source)*

- **Community satisfaction with overall Council performance**
Community Satisfaction Survey
- **Community satisfaction with Council's community consultation and engagement**
LGPRF - Indicator G2 - Community satisfaction with community consultation and engagement
- **Lobbying on behalf of community**
Community Satisfaction Survey
- **Community satisfaction with Council decisions**
LGPRF – Indicator G5 – Community satisfaction with council decisions (Audited)
- **Employee experience / staff turnover**
LGPRF – Indicator C7 - Percentage of workforce turnover (Audited) Staff survey
- **Adjusted underlying surplus (or deficit)**
LGPRF - OP1 - Audited
- **Reduce asset renewal gap: renewal to depreciation**
LGPRF - O5 - Asset renewal and upgrade expenses compared to depreciation (Audited)

LGPRF = Local Government Performance Reporting Framework

OUR FIVE PRIORITIES AND THE ACTIONS WE WILL TAKE FOR EACH

A Council that listens and adapts to the needs of our evolving communities

1 Listen, analyse and understand community needs

| Actions | Year |
|---|---------|
| <ul style="list-style-type: none"> Review the Customer Experience Strategy | 2024-25 |

2 Align services to meet the needs of the community

| Actions | Year |
|--|---------|
| <ul style="list-style-type: none"> Develop framework and commence the implementation of the annual actions of the Service Planning Framework per the adopted services | 2024-25 |
| <ul style="list-style-type: none"> Develop Recreation Reserve Master Plan | 2024-25 |

3 Focus resources to deliver on our service promise in a sustainable way

Actions
All actions completed

4 Measure performance, communicate our results and continue to improve our services every day

Actions
All actions completed

5

Be recognised for demonstrating a culture of excellence, creativity and inclusiveness

Actions
All actions completed

Council Plan actions completed for this Objective (3)*

- Develop the ICT Strategy
- Implement annual actions of the ICT Strategy and strive to achieve data custodianship best practices to securely manage community data
- Develop support mechanisms for Community Asset Committees
- Review Community Infrastructure Framework
- Implement the actions of the Brand Strategy
- Design and implement a planned annual advocacy approach that attracts funding and support for Council's priority projects and celebrate our success
- Implement the Community Engagement Framework
- Review the Service Planning Framework
- Review the Rate Strategy to inform the Revenue and Rating Plan for 2022-25 in accordance with the new LGA
- Review the Asset Management Strategy
- Review the Asset Plans for Transport, Open Space, Building and Drainage
- Develop Council's 10-year Financial Plan
- Develop a 4-year Workforce Plan that promotes gender equality, diversity and inclusiveness
- Improve Council's external reporting for better transparency and accountability
- Increase accessibility for community participation in online Council meetings
- Develop a Professional Development Framework for Councillors
- Implement the Organisational Development Strategy
- Facilitate Council's obligations under the Gender Equality Act 2020
- Develop a Brand Strategy

**Some completed actions continue to be delivered as part of the usual business of Council*

Community involvement and feedback

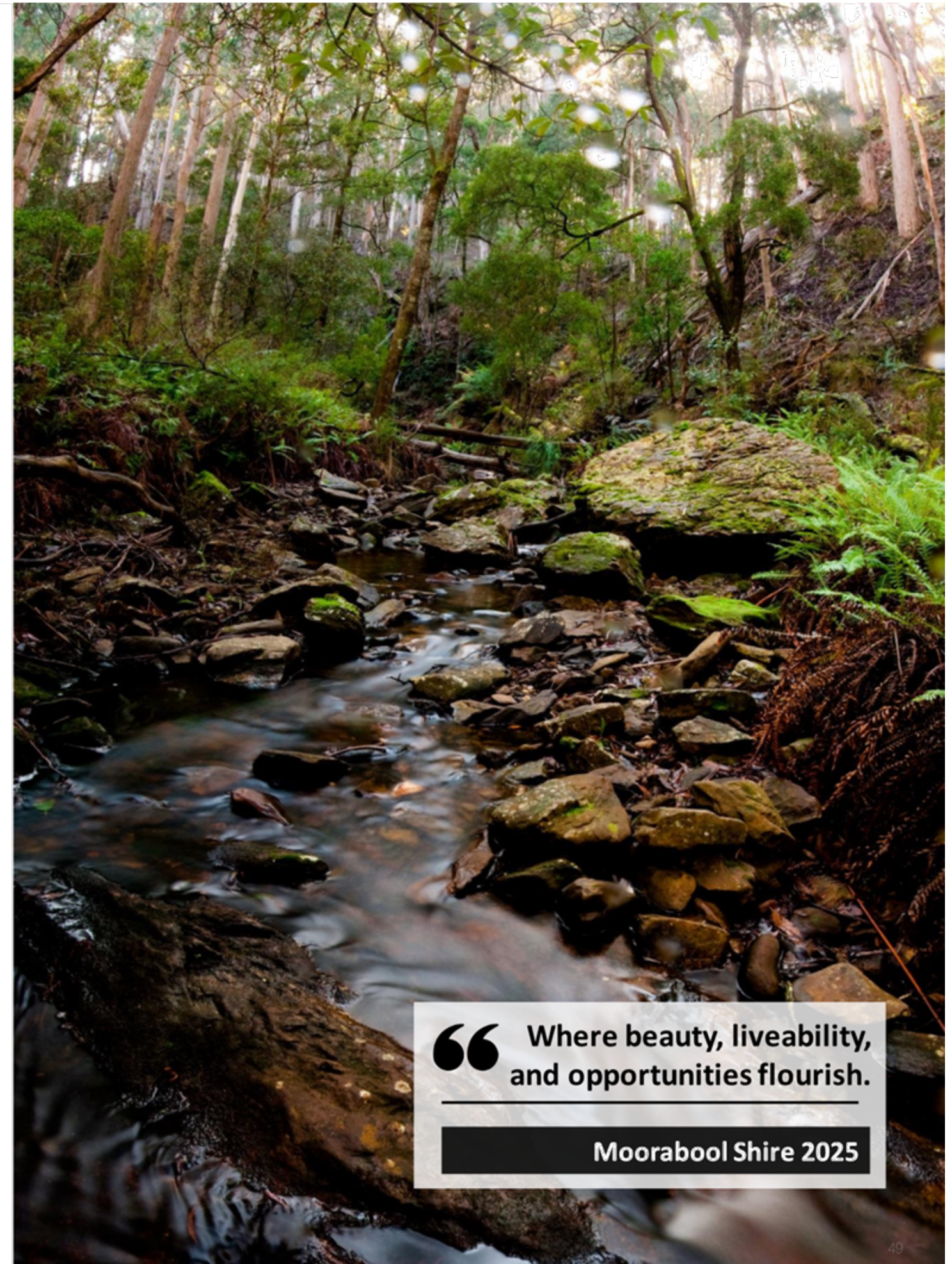
Our community plays an integral role in shaping the future direction of the shire – starting with the insights that we captured in creating the 2030 Community Vision.

Community engagement, however, is not restricted to the Community Vision – feedback from, and interaction with, all corners of the municipality drive Council decision-making every day.

The standards of excellence to which we hold ourselves accountable when helping our customers is what drives us forward. Equally as important is to provide the opportunities for the community to be heard and involved in our decision-making.

We are committed to monitoring the delivery of our actions over the next four years. With your ongoing feedback we will navigate many new challenges and welcome many new opportunities along the way.

We thank you for your consultation in helping us create our Council Plan 2021 – 2025 and we look forward to working alongside you to create an inclusive and flourishing community.



“ Where beauty, liveability, and opportunities flourish.

Moorabool Shire 2025

Glossary of common terms

Important words frequently used by Council that are not always easy to understand.

Liveability

Liveability is the sum of the factors that add up to a community's quality of life—including:

- the built and natural environments
- economic prosperity
- social stability and equity
- educational opportunity
- cultural, entertainment and recreation possibilities

Diversity

Diversity means including or involving people from a range of different social and ethnic backgrounds, different genders, sexual orientations, self-identification preferences, and physical and cognitive disabilities.

Accessibility

Accessibility is the practice of making your service and product (including website) useable by as many people as possible. We typically think of this as being about people living with disabilities, but it should also address those with situational or temporary access issues such as slow internet connection, direct sunlight or a broken arm.

Sustainability

Sustainability means meeting our own needs without compromising the ability of future generations to meet their own needs.

In addition to natural resources, we also need to consider social and economic resources.

Innovation

Innovation is about turning an idea into a solution, or improving an existing way of doing things, so that it adds value from the customer's perspective.

Before we think about introducing new technology, we first seek to improve the process.

"Innovate the factory before you innovate the product."





50

Moorabool Shire Council

Offices

Ballan

15 Stead Street, Ballan
Victoria 3342

Darley

Civic Community Hub
182 Halletts Way, Darley
Victoria 3340

Bacchus Marsh

Lerderderg Library – Customer Service
215 Main Street, Bacchus Marsh
Victoria 3340

Interpreter and TTY services available



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Accessibility

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Email info@moorabool.vic.gov.au

Online moorabool.vic.gov.au



Moorabool
Shire Council



**Project Name: Wallace Recreation Reserve Oval Redevelopment
(Business Case for Moorabool Shire Council)**

Preamble

The Wallace Recreation Reserve Oval Redevelopment is the highest priority project identified in the recently completed Wallace Recreation Reserve Master Plan 2024-2033.

The oval deteriorates rapidly in wet weather, resulting in the Springbank Football Netball Club having to cancel on-ground training sessions and to sometimes relocate home matches to other reserves. The poor condition of the oval is well-known amongst the players and supporters of all clubs within the Central Highlands Football League, and as a consequence it is now impacting the club's ability to both recruit and retain players, and to establish a Senior Women's team.

Moorabool Shire Council has requested the Wallace Recreation Reserve Committee of Management prepare this Business Case in support of a Council funding contribution of \$709,060 ex-GST towards the project. The Business Case will enable officers and Councillors to fully consider the project, and determine whether funding will be allocated in Council's 2024-2025 Capital Works Budget.

The completion of this project in readiness for the 2025 season will be a highlight in the planned 100th Year Anniversary Celebrations for the football club.

This report includes the following important project information:

1. Project scope
2. Strategic need for project
3. Community need for project
4. Project budget
5. Project management and project plan

The Business case has been prepared by Jacob White (member of the Reserve Committee), on behalf of the Wallace Recreation Reserve Committee of Management and the Springbank Football Netball Club.

For all enquiries, please contact Jacob.

Email: white.jacob@outlook.com

Mobile: 0448 810 880



Project Scope

The Wallace Recreation Reserve (AJ Yates Reserve) is the primary community open space in the broader Wallace and Springbank district. The reserve is located in Wallace and is owned by the Moorabool Shire.

The oval redevelopment project involves the rebuilding of the oval (1.9 hectares) to create a more sustainable and safe playing surface that is fit for purpose. The key outcome is an oval playing surface that will have the capacity to accommodate the training and match day needs of the Springbank Football Netball Club and the general recreation needs of the Wallace and Springbank communities.

Specifically the oval redevelopment project will include:

- Survey & Engineering investigations
- Detailed design of the oval redevelopment
- Removal of the existing irrigation heads
- Removal of 50mm of organic material from the oval surface
- Shape and consolidate new sub-grade levels
- Supply and install new drains and spoon drain pits
- Supply and install sub-surface drainage
- Supply and spread new sandy loam profile soil
- Apply starter fertiliser to the soil surface
- Supply and lay sand-based Santa Ana grass (in rolls)
- Supply and install new oval perimeter fence
- Mow and maintain during the 3 month establishment period

The current sub-surface irrigation system will be retained and integrated with the oval reconstruction, which will reduce the overall project cost.

The irrigation system was installed in 2020 as part of a combined package of funding by government and the Moorabool Shire Council for new irrigation systems at Wallace, Bungaree, Gordon and Dunstown Recreation Reserves (see right the plan of the existing irrigation system).



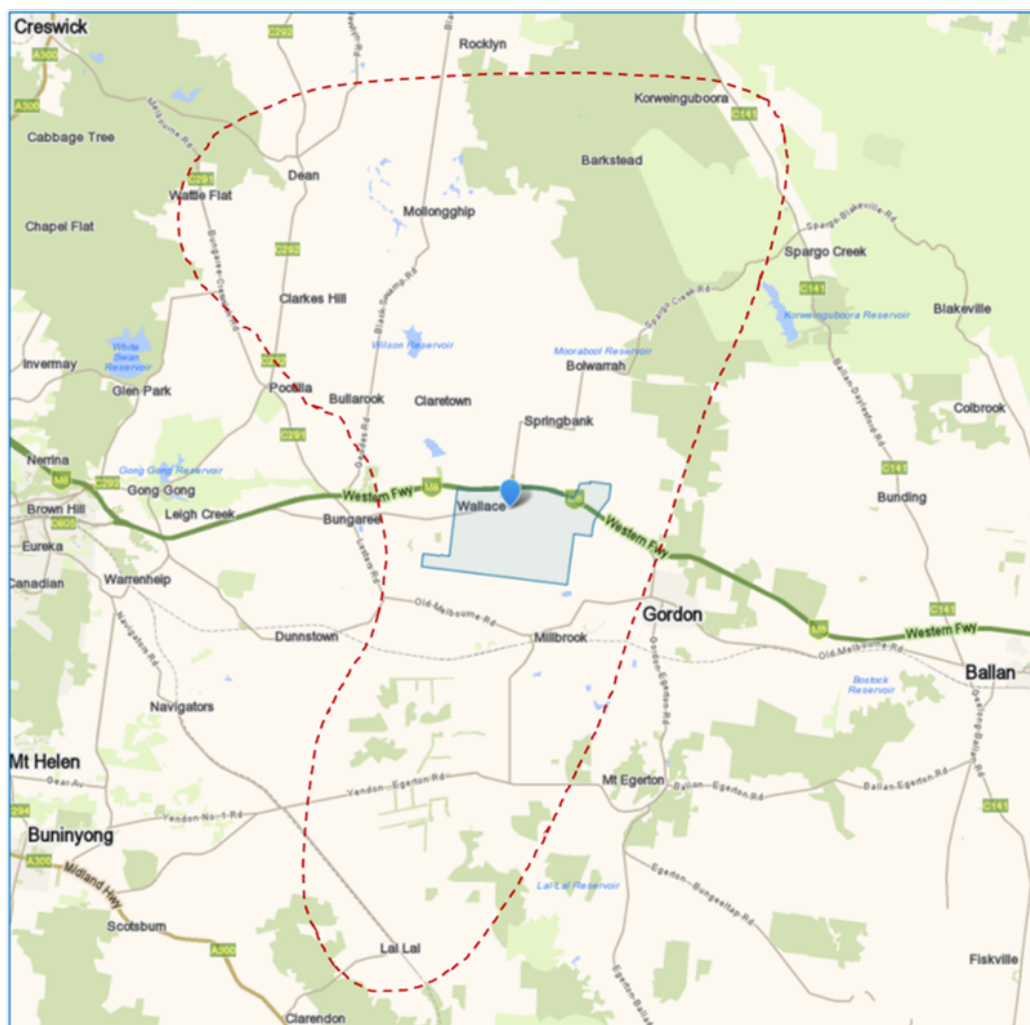
The project will also resolve an existing drainage issue in the southwest corner of the oval that results in overland stormwater flow sometimes causing flooding inside a southern neighbour's property.

The project will also enable the oval perimeter road to be widened in sections by disposing excess soil from the oval topsoil scrape. This will enable more efficient two-way vehicle movements around the oval on football match days.

Both projects are also identified as priority projects in the *Wallace Recreation Reserve Master Plan 2024-2033*.

Strategic Need for the Project

The Wallace Recreation Reserve is located on the Western Freeway approximately 55 kilometres west of Bacchus Marsh. It serves a broad regional catchment beyond the two key townships of Wallace and Springbank, by providing sporting and recreation opportunities to people residing in smaller neighbouring towns, villages and districts without direct access to local community leisure facilities. See the following map showing the reserve catchment.



Population Growth

The combined population of the reserve catchment was 2,000 in 2021, and is projected to grow to 2,300 by 2041, or 300 additional people.

However, population growth could change considerably with the installation of reticulated sewerage in Wallace. Wallace is ideally situated to grow, due to its location to Ballarat, and its access to existing social infrastructure, such as a kindergarten, sporting facilities, and other community infrastructure. Growth triggered by the installation of reticulated sewerage would enable Wallace to become more socially and economically sustainable. This in turn will create additional opportunities for existing and new sporting clubs, and reinforces the need for all facilities at the Wallace Recreation Reserve to be fit for purpose and have the capability to absorb increased use.

This growth potential for Wallace is supported by work in-progress by Council to prepare the *Bungaree and Wallace Structure Plan*. The Emerging Directions Paper exhibited in 2023 identified that Wallace could accommodate an estimated 1,000 additional dwellings.

Alignment with Strategic Plans and Strategies

The continued importance of the Wallace Recreation Reserve as a key community asset is supported by Council strategic plans and strategies, and the oval redevelopment project is noted as an urgent infrastructure improvement project.

Council's *Recreation and Leisure Strategy 2015-2021* provides the overarching direction for sport and leisure throughout the Shire, and documents sports facility provision standards using three levels of classification: Local, District and Regional. The reserve oval is classified as a District facility, and the strategy recommends the following capital upgrades at the Wallace Recreation Reserve:

- Install sub-surface drainage and irrigation to the oval [*Irrigation completed*].
- Upgrade the oval playing surface (level, turf species).

The *Small Towns and Settlements Strategy (2016)* contains specific recommendations for how to manage, support, and encourage sustainable growth and development in Wallace, including community infrastructure, and recreation and leisure facilities. Specific recommendations for Wallace in support of the oval redevelopment project include:

- Continue to support and enhance the existing community facilities, and various community associations and groups, as key assets of Wallace.
- Continue to recognise the Wallace Recreation Reserve as the key community and recreational asset in the settlement.
- Support the improvement of facilities at the Wallace Recreation Reserve in accordance with an approved master plan.

The *Wallace Recreation Reserve Master Plan 2024-2033* sets the vision for the future function and development of the reserve. The report was considered by Councillors at the Council Meeting held 3 April 2024, and resolved that Council:

1. Note the Wallace Recreation Reserve Master Plan.
2. Work with the user groups to attract funding for identified projects.
3. Refer priority items identified in the Master Plan to the long term Capital Improvement Plan.

The master plan concluded that *the high priority projects for the reserve are to **rebuild the oval playing surface**, and to provide compliant and female-friendly football change rooms and amenities, and compliant netball change rooms and amenities for netballers and netball officials.*

[See master plan on the following page]

1 As Cypress pines reach senescence, replace with similar to retain wind break

2 Overflow car parking/ football warm-up area

3 Future provision for cricket (centre wicket and practice nets), when demand exists

4 Rebuild this section of oval perimeter car parking by installing a terrace with a gravel surface at grade with the perimeter road

5 Rebuild the playing surface to mitigate its rapid deterioration in wet weather, and convert the floodlights to LED

6 Widen the oval perimeter gravel road to 6m

7 Retain the natural grass oval perimeter car parking

8 Retain netball pavilion for meetings and storage

9 Extend and upgrade the social room, kitchen and umpires change room, and provide a new timekeepers/ meeting room (refer to pavilion plan)

10 New compliant netball player and umpire change rooms (refer to pavilion plan)

11 Resurface the competition netball court, and upgrade the floodlights to LED training standard (100 lux)

12 Resurface the asphalt tennis-netball courts, and upgrade the floodlights to LED training standard (100 lux)

13 Remove the existing cricket practice facility, and relocate the reserve equipment/ maintenance shed into the space with a security alarm

14 Install a new fenced playground

15 New spray sealed car park (80 spaces), with drop-off zone adjacent to pavilion entrance

16 New enclosed bin store

17 Resolve oval drainage/ flooding issue at this location as part of the scope of works to rebuild the playing surface

18 Spray seal the reserve entrance road surface, and widen the road to accommodate a new central ticket box

19 Modify the CFA building to conform with new standards for fire tankers

20 Retain as an open space area

21 Strengthen the reserve boundary planting

22 Install a new septic system

Wallace Recreation Reserve Master Plan

March 2023

Logo: WALLACE RECREATION RESERVE

Logo: SIGNPOST

Logo: SPORTS AUSTRALIA

Community Need for the Project

The following user groups are either based at Wallace Recreation Reserve or frequently utilise facilities within the reserve:

- Wallace Recreation Reserve Committee of Management
- Springbank Football Netball Club
- Wallace CFA
- U CAN Personal Training

As well as use for organised sport, the reserve is an important venue for local residents and visitors to engage in passive and informal recreation, such as walking and exercising dogs, much of which utilises the oval.

The oval has a history of deteriorating rapidly in wet weather, resulting in the Springbank Football Netball Club having to cancel training sessions and to sometimes relocate home matches to other reserves. On almost every occasion when training and matches are relocated there is a cost burden placed on the club. When training is relocated to a Ballarat gymnasium or oval, there is a hire fee charged, and when matches are relocated there is a ground hire charge and lost revenue from function, canteen and bar sales.



However, the financial impact is only part of the overall impact on the club. The poor oval condition is now impacting the club's ability to both recruit and retain football players, and to establish a Senior Women's team. The club currently has 5 men's/ boys football teams: Seniors, Reserves, U18, U15 and U 12. It is finding it increasingly more difficult to attract players, particularly Senior players, as a result of the widely known issues relating to its oval, and the impact this has on a stable training and match day experience.

As the Administrator of the Central Highlands Football League has noted in her Letter of Support for the oval redevelopment project

It has been identified that wherever on field facilities at a venue have been upgraded that the level of participation at that club increases significantly..... It also increases the attractiveness of the club to potential playing members which as a result increases the level of active participation in sport across the total community.

As mentioned above, the oval is used by local residents and town visitors for informal recreation use, a use that has substantially increased since the COVID pandemic as people have become more active and aware about the benefits of increased physical activity. This community use is significantly interrupted during winter, as it is for football, due to the playing surface becoming too wet, muddy and unusable. The redeveloped oval will provide residents with certainty of access to a high quality recreation open space in town – all year round – and will further enhance social connectedness and individual quality of life.

The oval redevelopment project is an example of a *community taking action on their own behalf*. For over 10 years, the Wallace community through its Reserve Committee and the Springbank Football Netball Club has identified the oval as a high priority for improvement. The recent master plan was initiated by the Reserve Committee and various project stakeholders have rallied to raise a community financial contribution towards the cost of the oval redevelopment project, and have committed in-kind support through the provision of trade services.

See Attachment A for Letters of Support from various organisations, which demonstrates the significant community support for the project.

Project Budget

The Wallace Recreation Reserve Oval Redevelopment project is 'project-ready'.

The project has been fully costed by Turfcare Australia and Central Vic Civil. The total project cost is \$939,060 (ex-GST), which includes a construction contingency of \$50,000. This project cost is substantially below a current industry-wide benchmark for the construction of new AFL/ Cricket ovals @ \$1.2m- \$1.5m, and presents outstanding value for money.

The project will be funded from a combination of local contributions, a capital grant from the Moorabool Shire Council, and in-kind support.

| Project Budget (all amounts are ex-GST) | |
|--|------------------|
| INCOME | |
| Wallace Recreation Reserve Committee of Management | \$50,000 |
| Springbank Football Netball Club | \$50,000 |
| Bendigo Bank - Ballan and District Branch | \$100,000 |
| Local Government Funding (Moorabool Shire Council) | \$709,060 |
| In-kind from local contractors and suppliers (materials / goods) | \$30,000 |
| Total | \$939,060 |
| EXPENDITURE | |
| Oval Redevelopment | \$859,060 |
| - Overheads | |
| - Survey & Engineering fees | |
| - Remove existing surface (50mm) | |
| - Install sub-surface drainage | |
| - Supply and spread soil | |
| - Supply and lay Santa Ana grass (rolls) | |
| - Maintenance during establishment period | |
| Oval redevelopment project contingency (5.8%) | \$50,000 |
| Oval drainage pit and outflow | \$30,000 |
| Total | \$939,060 |

Important Notes

1. The allocation from Council as an ex-GST amount is based on Council paying the Contractor fees directly to the Contractor (Central Vic Civil) inclusive of GST, and then claiming the GST amount through preparation of its BAS.
2. The in-kind contribution of \$30,000 is to make good the oval outflow drain in the southwest corner, with the works to be undertaken voluntarily by local plumbing and concrete contractors (see Letters of Support in Attachment A).
3. Confirmation of the capacity of the Wallace Recreation Reserve Committee of Management and the Springbank Football Netball Club to contribute their agreed allocations of \$50,000 towards the project are shown in Attachment B.
4. See Attachment C for the project quotation. Turfcare Australia will supply the grass and some maintenance services to Central Vic Civil, and these costs are absorbed in Central Vic Civil's project quotation.

Project Management and Project Plan

Project Management

Central Vic Civil will assume the Project Management role for the project on behalf of the Wallace Recreation Reserve Committee of Management and the Springbank Football Netball Club.

Central Vic Civil Pty Ltd is a locally based civil construction company based in Ballarat. Its workforce boasts 30 years experience in building a broad range of civil infrastructure projects, including subdivision development, large sewer & water infrastructure projects. Its expertise in trenching, pipe laying, and associated tasking ensures the seamless integration of these vital utilities to provide efficient and reliable infrastructure for civil, residential, commercial, and industrial projects.

The company has recent project-specific experience in that it redeveloped the Bungaree Recreation Reserve oval in 2023. The Wallace Oval Redevelopment project is almost an identical project to the Bungaree oval project, which was completed in 9 weeks and had the Bungaree Football Netball Club playing its opening round of the 2024 season on the new oval.

It is an absolute bonus that the Wallace Recreation Reserve Committee of Management and the Springbank Football Netball Club can utilise the project management services and expertise of Central Vic Civil for this project, which has enabled a lower project cost to be possible, and a contract for a local business.

See Central Vic Civil's website for additional background and experience
<https://centralviccivil.com.au/about-us>

Turfcare Australia is a wholly Australian owned and operated company that has been continuously trading since 1997. The company manufactures and exclusively imports and distributes a vast range of products encompasses turf seed, specialist fertilisers, chemicals, and analytic services.

Turfcare Australia is the No 1 Australian distributor of the renowned Floratine range of Turf products in Australia, New Zealand and the South Pacific. As an organisation it is committed to a practical research and development program, which ensures the introduction of many successful fertilisers, seed and chemical products. Turfcare Australia knows the Shire's reserves well, it has had the maintenance contract for selected sports ovals for the past 10 years.

Central Vic Civil will oversee the day-to-day implementation of the project and will work alongside the Reserve Committee's representative to ensure that project milestones are achieved. The Reserve Committee's representative will keep Council's representative up to date with project progress as well as other stakeholders such as the reserve user groups and the local community.

The **Reserve Committee** is well established, has strong membership, and has a proven track record in not only managing the reserve and buildings but undertaking various improvement projects, such as installing new goal posts and behind the goal netting to improve aesthetics and safety, and refurbishing the playground.

Project Plan

A detailed project plan has been developed showing realistic timeframes for the commencement, construction, and commissioning of the project. It is expected that the project can commence in early October 2024 and the grass laid by the end of December, some 12 weeks after project commencement. The maintenance period would be January, February and March, with an expectation that the oval will host the first round of the 2025 football season.

(See Attachment D for the Project Plan).

Attachment A

Letters of Support:

1. Springbank Football Netball Club
2. Central Highlands Football League
3. Moorabool Community Enterprises Ltd (Bendigo Bank)
4. A Grade Laser Levelling
5. MJ Rix Transport
6. Quinworx Plumbing & Civil Contractors
7. GJ Gardner Homes Ballarat
8. CQ Plumbing & Civil Pty Ltd
9. Nat Twaits Building
10. VICPOUR

SPRINGBANK FOOTBALL NETBALL CLUB Inc. EST 1925

Affiliated with the Central Highlands Football League

www.springbankfnc.com.au

To whom it may concern:

I am writing to you on behalf of the Springbank Football Netball Club (SFNC) Community to advocate for the allocation of funds towards the development and maintenance of our local football oval at the Wallace Recreation Reserve (WWR). As the President of SFNC I believe that investing in our recreation reserve is essential for fostering a healthy and vibrant community.

As an end user at the WWR it serves as a focal point for various activities that promote physical fitness, social interaction, and overall quality of life. From playgrounds for children to sports fields for adults, our reserve accommodates diverse recreational interests and age groups. However, in recent years, the oval has begun to show signs of wear and tear, and without a major investment in its upgrade it risks becoming inadequate or even unsafe for public use.

By allocating funds towards the renovation and maintenance of the oval at WWR, we can address these pressing concerns and ensure that it remains an asset for generations to come.

Here are some specific areas where the oval investment would make a significant impact:

- **Infrastructure Upgrades:** The current state of the oval does not meet modern safety standards and community expectations. During the winter months alternative training facilities are utilised to minimise traffic and in turn lessen damage. An upgrade to the oval would allow increased use and greater community engagement.
- **Community Programming:** Expanding recreational programs and events to encourage community engagement and promote healthy lifestyles among residents of all ages.
- **Balanced Gender Equity -** The SFNC has intentions of fielding teams in female AFL competitions. This proposed oval upgrade would highlight the benefits of investing in women's sports, such as promoting gender equality, increasing participation, and fostering talent development. An initial investment will attract support and the ability to apply for addition funding to upgrade facilities at the WRR to facilitate this plan.
- **Environmental Conservation:** Implementing eco-friendly initiatives such as water conservation measures, native grasses and other green initiatives to minimize our ecological footprint.
- **Safety and Accessibility:** Improving accessibility features such as ramps and pathways to accommodate individuals with disabilities and mobility challenges to the playing surface. As detailed, the current surface is not "fit for purpose" and an investment in an enhanced playing surface would have a significant impact on decreasing player injury, whilst driving up player participation and recruitment to community sporting clubs in the Wallace/Springbank community.

SPRINGBANK FOOTBALL NETBALL CLUB Inc. EST 1925

Affiliated with the Central Highlands Football League

www.springbankfnc.com.au

I am confident with the support of the Moorabool Shire, along with unwavering backing of the SFNC the investing in the WWR will yield significant returns in terms of community cohesion, public health, and property values. Moreover, it will demonstrate a commitment to creating a welcoming and inclusive environment where all residents can thrive.

I urge you to consider the request for funding and support this initiative which will enhance the quality and accessibility of our community recreation reserve. Together, we can make a meaningful difference in the lives of our community members and leave a legacy for future generations to enjoy.

Thank you for your time and attention to this matter. Should you have any questions or require further information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Tim Kennedy', is written over a horizontal line.

Tim Kennedy

President – Springbank Football Netball Club

0417 536 107



**Central Highlands Football
League**

**ABN 29 435 289 905 INC. AOO 255 30Z
Postal Address
PO Box 1334 Ballarat Mail Centre
Ballarat VIC 3354**



28th May 2024

Attn- Moorabool Shire Council

Re: Springbank FNC- Playing Surface Upgrade

The Brandt Central Highlands FL have been made aware of issues with the playing surface at the Springbank FNC and wish to support the Springbank in their efforts to have their surface brought up to standards in line with the City of Ballarat ovals.

The ground conditions at the reserve are not fit for purpose and could pose a risk to players and umpires if not rectified.

17 clubs play in the CHFL with 5-6 teams all playing on the one day.

For league scheduled matches the CHFL and member clubs have an increasing level of expectation of the standard of ground facilities.

It has been identified that wherever on field facilities at a venue have been upgraded that the level of participation at that club increases significantly. It provides much improved opportunities for club and other gatherings which provides for many community building activities and increases the connectivity within the broader community. It also increases the attractiveness of the club to potential playing members which as a result increases the level of active participation in sport across the total community.

An added benefit is that clubs with improved facilities are able to increase their revenue generating ability from a broader cross section across the community decreasing the demands on volunteers within the club.

As the Brandt CHFL consistently attracts the largest crowds attending normal home and away matches within the region any form of upgrade is of significant benefit to a club and the league would look favourably to hosting league scheduled matches where a facility is attractive and capable of hosting full day events.

If scheduled work impacts on the clubs home matches the league will work with the club to find alternate grounds.

It is pleasing that the Moorabool Shire Council is working with user groups to upgrade the facility.

Kind regards,



Diane Ryan
CHFL Administrator

Secretary / Manager: Mercurial Management Services P/L
Diane Ryan
Mobile: 0448524429
Email:
centralhighlandsfl@bigpond.com



29th May 2024

Wallace Recreation
Reserve Committee of
Management

To Whom It May Concern

We are pleased to advise that over the last 12 years we have supported the Ballan and surrounding districts with Community Bank sponsorship, grants and project funding with over \$2 million invested into our community.

While banking is our business, community is our purpose. Every year that our branch grows, we can invest more into the local recreation reserves, sporting clubs, historical societies, art networks, farming associations, community groups, schools, kindergartens, playgroups and to help stage local events.

We are pleased to confirm Moorabool Community Enterprises Limited have agreed to support the proposed Wallace Recreation upgrade project.

We trust this letter of advice will assist the Wallace Recreation Reserve Committee of Management in obtaining further funds towards this project, whether from you the Moorabool Shire Council, AFL Victoria, Vicsports, Federal or State Governments and other community businesses.

The success of our Community Bank Branch and our ability to deliver a significant and sustainable Community Investment Program depends on the strength of the partnerships developed between us and our community organisations. We look forward to strengthening this partnership and working together for our mutual benefit.

We look forward to working with you in the future.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Darren Rix', written over a light blue dotted grid background.

Darren Rix
Chair
Moorabool Community Enterprises Limited
M: 0418 508 395
Email: chair@mooraboolcel.com.au

Community Bank • Ballan & District
135 Inglis Street Ballan VIC, 3342
p53681133e9979@bendigoadelaide.com.au

bendigobank.com.au

Moorabool Community Enterprises Limited ABN 46 148 907 591 Franchisee of Bendigo and Adelaide Bank Limited ABN 11 068 049 178, AFSL 237879 A1406582, OUI_1114374, 17/03/2020

A GRADE LASER LEVELLING

To Whom it may concern,

Re: Reconstruction of the oval surface at the Wallace Recreation Reserve

My Name is Patrick O'Neil and I have lived in Wallace, Victoria for the entirety of my life and I am writing this letter of support for the oval surface to be reconstructed. I believe this project to upgrade the oval and make it fit for purpose, to be of vital importance for the continued sustainability of the Recreation Reserve, the Springbank Football Netball Club and the Wallace Community.

The oval in its current state is unable to cater for the Five registered football teams of the Springbank Football Netball club, due to the typical winter conditions that we get in Wallace. These five teams of Junior and Senior footballers have two nights of training a week and a home game every second and the now substandard surface built almost 50 years ago deteriorates quickly every year.

My family has a long and proud association with the Wallace Recreation Reserve and the Springbank Football Netball Club. My Father, Laurie O'Neil was the inaugural treasurer and secretary of the SFNC when it was reformed in the 1960's and alongside him was my father-in-law Ian Shearer a former player, chairman of selectors and President. Both served as committee members of the recreation reserve.

I myself am a former President of both the recreation reserve and football netball club, alongside my wife also a former player and netball manager are proud parents of 5 children who are all currently involved in the club through playing, administration and medical support roles. The Recreation Reserve is our community hub, particularly during the football and netball season, where our community comes together. It continues to link together families known to each other for generations and welcome new families to the area.

On Thursday nights club volunteers cook and serve over one hundred meals to junior and senior players and supporters. Putting a strain on this is the unavoidable wet weather conditions, often leading to training being cancelled to preserve the ground for game days. This not only affects team performance but also club financially and the community socially throughout what is a long winter.

As owner and operator of a small excavation and civil construction company, alongside my family pledge my support and willingness to contribute the resources at my disposal, to the upgrade of the Wallace Recreation Reserve. Finally I believe this project to be a vital step forward in alleviating this annual burden on our community to ensure the long-term survival, growth and sustainability of the township of Wallace, along with the Recreation Reserve and the Springbank Football Netball Club.

Yours sincerely,



Patrick O'Neil

M & J RIX TRANSPORT PTY LTD

618 BLACKSWAMP ROAD, BULLAROOK VIC 3352

ABN: 56 136 521 456

EMAIL: Office:- joanie.mjrixtransport@gmail.com
mjrixtransport@gmail.com



29TH May 2024

TO WHOM IT MAY CONCERN

M & J Rix Transport propose the following letter regarding the Wallace Recreation Reserve and the Springbank Football Netball Club (SFNC). M & J Rix Transport have been a proud sponsor of the SFNC more than 25 years and have strong community values as evidenced by their support of the club over the decades.

The Wallace Recreation Reserve and SNFC oval is somewhere that has been relished by families and the local community for generations. The SFNC oval holds sentimental value for many in the community and we hope it continues to be enjoyed by future generations to come. Unfortunately, in the ovals current state, it is ultimately not fit for purpose for the entirety of the season. This reality is highlighted by several factors detailed below.

For some time now, there is a need to move weekly training to indoor or alternate facilities in Ballarat during winter months as the oval cannot withstand the frequent use. The hiring of alternate facilities not only comes at a cost to the club but also means local stakeholders (players, coaches and volunteers) are having to travel outside of their beloved local shire and community on a regular basis. The redevelopment of the SFNC oval would be advantageous in the sustainability of the club, player retention and recruitment. The aforementioned is especially significant when considering future population growth mentioned in the Moorabool Shire Bungaree Wallace Structure Plan.

In this day and age, we believe safety and player welfare is paramount. The SFNC oval in its current poor condition boasts poor footing and less than ideal conditions leading to the increased risk of player injury. This is a risk not only to the local community but to those who travel far and wide to play their adored sport. A benefit of improving and redeveloping the oval will mitigate the risk of injury and serve to encourage players and associated stakeholders alike to visit, contribute and support a country town.

The SFNC and Wallace Recreation Reserve aspire to create and foster a friendly and all-inclusive environment. The club is excited at the possibility of growth and progression such as the introduction of a women's football team. However, with the current condition of the oval the SFNC unfortunately is not in a position to provide further opportunities like this to the local community. The redevelopment of the oval invites exciting possibilities to better contribute to the local community and surrounds.

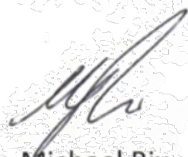
M & J Rix Transport propose to support the SFNC and Wallace Recreation Reserve redevelopment of the football oval by offering the following:

- Transportation and delivery of general materials and sand required at cost price if this is a self-managed project

With the appropriate funding and support provided, the redevelopment of the SFNC and Wallace Recreation Reserve oval will result in overwhelming benefits and value for all stakeholders including but not limited to; the local community, players, volunteers, coaches and the wider community who endeavour to enjoy the facilities.

M & J Rix Transport sincerely appreciate your consideration of the enclosed proposal and will be pleased to elaborate on any additional details if required.

Yours sincerely,



Michael Rix

Owner/Director



Directors: Simon Quinlan
Address: Po Box 2013
Bungaree Vic 3352
PH: 0423 482 435
EMAIL: info@quinworx.com.au
ABN: 29 149 215 234

Tuesday, 28 May 2024

To Whom this may concern

I write in relation to the potential redevelopment of the Wallace Recreation Reserve.

As a local community member and business owner, I fully support and encourage this proposal for a variety of reasons.

1. The Springbank football / netball club needs a quality field to bring and sustain quality players and their family members to the area (along with ensuring that the grounds support the players welfare throughout the entirety of the season and the progression of the face paced game)
2. As a local business owner of a civil earthworks company, a resident who has grown up and been in the area my entire life and now with 4 children that frequent the oval on weekly basis, it's safe to say that that I am in full support of offering my business labouring and machinery assistance (at cost price) - to better this "Hub" for the now and the too come.

I welcome any questions you may have in relation to the specifics of our area of business and how we can help ensure this project is an effective one.

Regards

A handwritten signature in black ink, appearing to read 'Simon Quinlan', is written over a horizontal line.

Simon Quinlan
Director



Ballarat Regional Developments Pty Ltd T/A
G.J. Gardner Homes Ballarat
1021 Sturt Street, Ballarat
(03) 5334 4099

23/05/2024

To whom it may concern,

Letter of support for the Springbank Football Netball Club and the Wallace Recreation Reserve redevelopment

GJ Gardner Homes Ballarat, T/A Ballarat Regional Developments Pty Ltd. have been long-term major sponsors of the Springbank Football Netball Club for over 10 years and support the community as locals.

We are invested in this community and would like to see the Oval redevelopment as this will ensure local community growth and support within the Springbank Football Netball Club and the Wallace Recreation Reserve Oval encouraging more people to engage with this community from outside of the area.

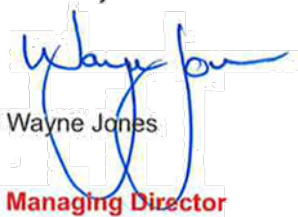
The current oval and facilities are not fit for purpose and are detrimental to the growth of the community. It is a struggle to provide a family-friendly and all-inclusive community environment with the current facilities and conditions.

To support the Springbank Football Netball Club and the Wallace Recreation Reserve will provide the whole community with the opportunity for future population growth.

This is a long-term investment for the local community, Wallace Recreation Reserve, Springbank Football Netball Club, and also the Moorabool Shire.

Thank you for your support.

Sincerely



Wayne Jones
Managing Director

Building Together.

Your trusted local.

1021 Sturt Street, Ballarat Vic 3350
Ballarat Regional Developments Pty Ltd Trading As G.J. Gardner Homes
Ballarat CDB-U50435
P: 03 5334 4099 E: ballarat@gjgardner.com.au gjgardner.com.au



To Whom it may concern,

I Chris Quinlan owner of CQ Plumbing Civil Pty Ltd, was born and raised as a kid in Springbank less than 4km away from the Football oval where I have played majority of my football since the age of 9. Having just turned 36 and still playing to current, SFNC has been a huge part of my life and will continue to be for many years to come.

The idea of potentially being eligible for funding for the redevelopment of the oval would be life changing for not only the Football / Netball club but wider community.

In its current state, the middle of every winter if not before we are looking for other training avenues as the ground doesn't hold up with the amount of foot traffic over it from the under 12's to the seniors. Not only does it drive people away from the community for these training sessions but also deters new recruits coming out or keeping ones that we have signed previously.

With the potential of population growth in the area it would be a shame to lose these local kids to the BFL due to poor quality football ovals which happens year in year out.

As SFNC has played a huge roll in my life, I am willing to give back by offering my plumbing / civil services at a reduced price to see this potential redevelopment turn into a reality.

Yours Sincerely

Chris Quinlan

CQ PLUMBINGCIVIL PTY LTD
9/102 Fussell St, Ballarat East 3350
ABN : 51 642 206 059
0432765853



30/05/2024

RE: Wallace Recreation Reserve - Funding for Oval Redevelopment

To Whom it May Concern,

As a current member of the Springbank Football Netball Club (SFNC), I write to you today to express my encouragement of the proposed Wallace Recreation Reserve oval redevelopment. My extensive involvement within this club includes serving as a committee member and being the father of two current football players.

Having been closely involved with SFNC for the last five years, I have witnessed firsthand the challenges posed by the current state of the oval. During the winter months the inadequate ground is prone to flooding, mud and uneven surfaces, forcing our club to relocate trainings. Meanwhile, the oval's hardened surface in summer exacerbates player discomfort and increases the risk of injuries, underscoring the urgent need for its redevelopment. This not only incurs additional costs for the club but also disrupts our regular activities and compromises the welfare of our players.

Furthermore, the unsuitability of the current oval poses a significant barrier to the sustainability of SFNC, affecting both recruitment and player retention. As our local area continues to experience population growth, it becomes increasingly imperative to invest in facilities that can accommodate the needs of our expanding community. The redevelopment of the oval represents a long-term investment not only for SFNC and Wallace Recreation Reserve but also for the broader Moorabool Shire community.

Additionally, I am prepared to offer my expertise in project coordination and my employees' carpentry and building services at cost price to further support the redevelopment. My expertise in this field could prove invaluable in ensuring the successful execution of the project and the realisation of its objectives.

Thank you for considering my input, and please do not hesitate to reach out if you require any further information or assistance.

Kind regards,

Nat Twaits
Director
Nat Twaits Building
0488 437 288
nat@twaits.com.au



To whom it may concern,

My family and I have been involved in the Springbank Football Netball Club and broader community for many generations. Myself, for the past 30 years as a previous player and currently as Vice President and committee member.

The current Wallace reserve playing surface is completely inadequate, so much so if we get some rain we can't even train on the oval. This results in teams having to relocate training at a cost to the club.

One of our main concerns is recruitment of players for football teams. Potential recruits are often very keen to play for our club, however after seeing our facilities, that can change very quickly. Other local clubs in the Central Highlands Football Netball League, that are placed very close to us, have had upgrades to amazing facilities and playing surfaces, that put us at an unfair disadvantage of securing players.

The proposed redevelopment of the Wallace reserve would not only benefit the Springbank Football Netball Club but the greater community. We would get a lot more use throughout the season and attract other clubs, and community groups/members to use. In the current condition, the reserve is barely up to scratch for us, and impossible for multiple groups to use it simply wouldn't hold up.


I see this potential to secure funds to upgrade our playing surface as an amazing opportunity. Along with the Springbank Football Netball Club and the recreation reserve, my company, Vicpour Concreting, would like to supply our services at a reduced rate to help get this over the line. We are a commercial concrete company that has completed many large projects and quite a few in the same scope as Wallace is trying to achieve.

If anyone has further questions, I'm only a phone call away.

LIAM KINNIBURGH
DIRECTOR VICPOUR
0457 630 888

Attachment B

Project Quotation (Central Vic Civil)



Tender Price Summary
Springbank Oval Redevelopment Works

Tender Date: 27th May 2024
 Version: 1

GENERAL


| 1 | Description |
|------|--|
| 1.01 | Spray oval with Glyphosate Herbicide |
| 1.02 | Undertake dilapidation report |
| 1.03 | Site set up and establishment |
| 1.04 | Installation of temp fencing |
| 1.05 | Locate and survey all underground services |
| 1.06 | Remove existing irrigation heads |
| 1.07 | Remove 50mm of organic material from the surface via top maker |
| 1.08 | Shape and consolidate new subgrade levels |
| 1.09 | Supply and install 160mm ring drains |
| 1.10 | Supply and install 160mm main drains |
| 1.11 | Supply and install 16 new spoon drain pits |
| 1.12 | Install new 600mm spoon drain |
| 1.13 | Supply and install 300mm storm-pro drainage pipe |
| 1.14 | Supply and install new fence |
| 1.15 | Supply and install profile amendments |
| 1.16 | Undertake final trim and consolidation of rootzone |
| 1.17 | Apply starter fertiliser to the surface |
| 1.18 | Supply and install sand based santa ana maxi rolls |
| 1.19 | First two mows |
| 1.20 | Sow rye grass for winter |
| 1.21 | Apply fertilizer |

TOTAL AMOUNT (Items 1 to 1.21) EXCLUDING GST **\$ 859,060.00**

CVC Clarifications:

| | |
|---|---|
| 1 | No allowance for any materials to be removed off site |
|---|---|

Central Vic Civil Contact
 Name: Andrew Mahar
 Phone: 0418 508 792
 Email: andrew@centralviccivil.com.au

Signed:  25-05-2024

Attachment D

Project Plan

| TASKS | 2024 | | | | | | | | | | | | 2025 | | | |
|--|--------|-------|--------|--------|--------|-------|--------|--------|--------|-------|-------|--------|--------|-----|-----|-----|
| | 30-Sep | 7-Oct | 14-Oct | 21-Oct | 28-Oct | 4-Nov | 11-Nov | 18-Nov | 25-Nov | 2-Dec | 9-Dec | 16-Dec | 23-Dec | JAN | FEB | MAR |
| Spray oval with Glyphosate Herbicide | █ | | | | | | | | | | | | | | | |
| Undertake Dilapidation Report | █ | | | | | | | | | | | | | | | |
| Site set-up and establishment | █ | | | | | | | | | | | | | | | |
| Installation of temporary fencing | █ | | | | | | | | | | | | | | | |
| Locate and survey underground services | █ | | | | | | | | | | | | | | | |
| Survey and mark-out construction area | █ | █ | | | | | | | | | | | | | | |
| Remove existing irrigation heads | | █ | | | | | | | | | | | | | | |
| Remove 50mm of organic material from surface | | █ | █ | | | | | | | | | | | | | |
| Shape and consolidate new sub-grade levels | | | █ | █ | █ | █ | █ | █ | █ | | | | | | | |
| Supply & install new drains and spoon drain pits | | | █ | █ | █ | █ | █ | █ | █ | █ | | | | | | |
| Supply & install sub-surface drainage | | | | | | | | █ | █ | █ | █ | | | | | |
| Supply & install new fence | | | | | | | | | █ | █ | █ | █ | | | | |
| Supply & apply profile amendments | | | | | | | | | | | █ | █ | | | | |
| Undertake final trim & consolidation of rootzone | | | | | | | | | | | █ | █ | █ | | | |
| Apply starter fertilizer | | | | | | | | | | | | █ | █ | | | |
| Supply & install sand-based Santa Ana grass | | | | | | | | | | | | █ | █ | | | |
| Site remediation works | | | | | | | | | | | | █ | █ | | | |
| 12 week establishment period | | | | | | | | | | | | | █ | █ | █ | █ |