



# **AGENDA**

## **Statutory and Annual Appointments Meeting**

**Monday, 18 November 2024**

**I hereby give notice that an Ordinary Meeting of Statutory and Annual  
Appointments will be held on:**

**Date: Monday, 18 November 2024**

**Time: 6.00pm**

**Location: Council Chamber, 15 Stead Street, Ballan**

**Derek Madden  
Chief Executive Officer**



**Order Of Business**

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## **1 OPENING OF MEETING AND PRAYER**

Almighty God be with us as we work for the people of the Shire of Moorabool. Grant us wisdom that we may care for the Shire as true stewards of your creation. May we be aware of the great responsibilities placed upon us. Help us to be just in all our dealings and may our work prosper for the good of all. Amen.

## **2 ACKNOWLEDGEMENT OF COUNTRY**

I acknowledge the Traditional Owners of the land on which we are meeting. I pay my respects to their Elders, past and present, and the Aboriginal Elders of other communities who may be here today.

## **3 RECORDING OF MEETING**

In accordance with Moorabool Shire Council's Meeting Procedure Local Law, the Council will be recording this meeting. The following organisations have also been granted permission to make an audio recording:

- The Moorabool News; and
- The Star Weekly

## **4 PRESENT**

## **5 APOLOGIES**

## **6 DISCLOSURE OF CONFLICTS OF INTEREST**

Conflict of interest laws are prescribed under the *Local Government Act 2020* (the Act) and in the Local Government (Governance and Integrity) Regulations 2020 (the Regulations). Managing conflicts of interest is about ensuring the integrity and transparency of decision-making.

The conflict of interest provisions under the Act have been simplified so that they are more easily understood and more easily applied. The new conflict of interest provisions are designed to ensure relevant persons proactively consider a broader range of interests and consider those interests from the viewpoint of an impartial, fair-minded person.

Section 126 of the Act states that a Councillor has a conflict of interest if they have a general conflict of interest or a material conflict of interest. These are explained below:

- A Councillor has a general conflict of interest in a matter if an impartial, fair-minded person would consider that the member's private interests could result in them acting in a manner that is contrary to their public duty as a Councillor.
- A Councillor has a material conflict of interest in a matter if an affected person would gain a benefit or suffer a loss depending on the outcome of the matter.

A relevant person with a conflict of interest must disclose the interest in accordance with Council's Governance Rules and not participate in the decision-making process on the matter. This means the relevant person must exclude themselves from any discussion or vote on the matter at any Council meeting, delegated committee meeting, community asset committee

meeting or, if a Councillor, any other meeting conducted under the auspices of the Council. The relevant person must also exclude themselves from any action in relation to the matter, including an action taken to implement a council decision, for example, issuing a planning permit.

## **7 BUSINESS**

### **7.1 MAYOR'S REPORT**

**Author:** Dianne Elshaug, Co-ordinator CEOs Office

**Authoriser:** Derek Madden, Chief Executive Officer

**Attachments:** Nil

Council's Mayor, Cr. Ally Munari, will present her report on the November 2023 to September 2024 Mayoral term.

### **RECOMMENDATION**

**That the Mayor's Report for the Mayoral term of November 2023 to September 2024 be received.**

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**7.2 EXPRESSION OF THANKS TO THE OUTGOING MAYOR AND DEPUTY MAYOR**

**Author:** Dianne Elshaug, Co-ordinator CEOs Office

**Authoriser:** Derek Madden, Chief Executive Officer

**Attachments:** Nil

The Chief Executive Officer will call upon any Councillors who wish to express appreciation to the outgoing Mayor for their term in Office and will present a gift to the outgoing Mayor.

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**7.3 DETERMINING THE TERM OF OFFICE OF MAYOR****Author:** Dianne Elshaug, Co-ordinator CEOs Office**Authoriser:** Derek Madden, Chief Executive Officer**Attachments:** Nil**PURPOSE**

To determine the term of office of Mayor in accordance with section 26(3) of the *Local Government Act 2020* and clause 4.1.2 of Council's Governance Rules.

**EXECUTIVE SUMMARY**

In accordance with the Governance Rules, prior to the election of the Mayor, Council must determine by resolution whether the Mayor is to be elected for a 1 year or a 2 year term.

**RECOMMENDATION**

**That Council, in accordance with section 26(3) of the *Local Government Act 2020*, resolve that the term of office for the Mayor elected be for a period of \_\_\_\_\_ year.**

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## 7.4 ELECTION OF MAYOR

**Author:** Dianne Elshaug, Co-ordinator CEOs Office

**Authoriser:** Derek Madden, Chief Executive Officer

**Attachments:** Nil

### PURPOSE

In accordance with section 25 of the *Local Government Act 2020* (the Act), at a meeting that is open to the public, Councillors must elect a Councillor to be the Mayor of Moorabool Shire. The election of the Mayor must also be conducted in accordance with Part 4 of Council's Governance Rules.

### BACKGROUND

The Mayor plays an important role and acts under specific powers as provided for in section 18 and 19 of the Act. The role of the Mayor is to:

- Chair Council meetings;
- Be the principal spokesperson for the Council;
- Lead engagement with the municipal community on the development of the Council Plan and report to the community at least once each year on the implementation of the Council Plan;
- Promote behaviour among Councillors that meets the standards of conduct set out in the Councillor Code of Conduct;
- Assist Councillors to understand their role;
- Take a leadership role in ensuring the regular review of the performance of the Chief Executive Officer;
- Provide advice to the Chief Executive Officer when the Chief Executive Officer is setting the agenda for Council meetings; and
- Perform civic and ceremonial duties on behalf of the Council.

### EXECUTIVE SUMMARY

- Council, at its Statutory Meeting held 18 November 2024, determined that the term of office for the Mayor of Moorabool Shire Council would be for 1 year.
- In accordance with section 20(a) of the *Local Government Act 2020*, the office of Mayor becomes vacant at the time and on the day of the election of the next Mayor.
- The Chief Executive Officer, acting as Chairperson, shall conduct the election for the office of Mayor of Moorabool Shire Council for the term of office in accordance with Part 4, Clause 4.3 of the Governance Rules, and shall invite nominations.
- Following the election, the Mayor will be assisted in being robed as a symbol of taking up the robes of office. The Mayor shall then assume the Chair to deal with the remaining business of the Meeting.
- Once elected, it is customary for the newly elected Mayor to make a short statement of thanks in response to the Councillors' confidence and an indication of aspirations for the term in office.

The Mayor will assume the role of Chairperson.

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**7.5 DETERMINATION TO ELECT A DEPUTY MAYOR AND TERM OF OFFICE OF DEPUTY MAYOR****Author:** Dianne Elshaug, Co-ordinator CEOs Office**Authoriser:** Derek Madden, Chief Executive Officer**Attachments:** Nil**PURPOSE**

To consider the establishment of an office of Deputy Mayor and, if so resolved, to determine the role of Deputy Mayor to be elected for a 1 year or a 2 year term.

**BACKGROUND**

As provided for in section 21 of the *Local Government Act 2020* (the Act), the role of the Deputy Mayor, if resolved to be established, is to perform the role of the Mayor and may exercise any of the powers of the Mayor should the following occur:

- The Mayor is unable for any reason to attend a Council meeting or part of a Council meeting; or
- The Mayor is incapable of performing the duties of the office of Mayor for any reason, including illness; or
- The office of Mayor is vacant.

**EXECUTIVE SUMMARY**

- Section 20A of the Act states that a Council may establish an office of Deputy Mayor.
- If it is resolved to establish an office of Deputy Mayor, in accordance with sections 27(2) and 26(3) of the Act, before the election of a Deputy Mayor can be held, a Council must determine by resolution whether the Deputy Mayor is to be elected for a 1 year or a 2 year term.

**RECOMMENDATION**

**That Council establish an office of Deputy Mayor and determine that the Deputy Mayor be elected for a \_\_\_\_\_ year term.**

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**7.6 ELECTION OF DEPUTY MAYOR****Author:** Dianne Elshaug, Co-ordinator CEOs Office**Authoriser:** Derek Madden, Chief Executive Officer**Attachments:** Nil**PURPOSE**

If Council resolves to establish an office of Deputy Mayor and determines for the Deputy Mayor to be elected under Item 7.5, and in accordance with section 27 of the *Local Government Act 2020* (the Act), Councillors must elect a Councillor to be the Deputy Mayor of Moorabool Shire. The election of the Mayor must also be conducted in accordance with Part 4.4 of the Governance Rules.

**EXECUTIVE SUMMARY**

- The Mayor shall conduct the election for the office of Deputy Mayor of Moorabool Shire Council for the term of office and shall call for nominations.
  - As provided for in section 21 of the Act, the role of the Deputy Mayor is to perform the role of the Mayor and may exercise any of the powers of the Mayor should the following occur:
    - The Mayor is unable for any reason to attend a Council meeting or part of a Council meeting; or
    - The Mayor is incapable of performing the duties of the office of Mayor for any reason, including illness; or
    - The office of Mayor is vacant.
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## 8 CHIEF EXECUTIVE OFFICER REPORTS

### 8.1 MAYORAL AND COUNCILLOR ALLOWANCES

**Author:** Dianne Elshaug, Co-ordinator CEOs Office

**Authoriser:** Derek Madden, Chief Executive Officer

**Attachments:** Nil

#### PURPOSE

The purpose of this report is for Council to formally note the prevailing Mayoral and Councillor allowances that apply to the elected representatives of Moorabool Shire Council.

#### EXECUTIVE SUMMARY

- The Victorian Independent Remuneration Tribunal released the Allowances payable to Mayors, Deputy Mayors and Councillors (Victoria) Determination No 01/2022, 7 March 2022.
- As a designated Category 2 Council, the current maximum Mayoral, Deputy Mayor (if elected) and Councillor Allowances are set at \$109,114, \$54,558 and \$34,028 effective 1 July 2024 inclusive of 11.5% superannuation, being the equivalent of superannuation guarantee contribution.

#### RECOMMENDATION

**That Council:**

1. **Adopts the Allowances released by the Victorian Independent Remuneration Tribunal for a designated Category 2 Council.**
2. **Notes the payment of annual allowances is not to exceed more than one month in advance.**

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#### BACKGROUND

Mayor and Councillors are entitled to receive an allowance while performing their duty as an elected official.

Section 39 of the *Local Government Act 2020* stipulates that Mayors, Deputy Mayors and Councillors are entitled to receive an allowance in accordance with a Determination of the Victorian Independent Remuneration Tribunal. On 7 March 2022, in accordance with section 23A of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic) (VIRTIPS Act), the Tribunal made the Allowance payable to Mayors, Deputy Mayors and Councillors (Victoria) Determination No. 01/2022. Increases of the allowances are reviewed annually by the Tribunal. The current determination is effective from 1 July 2024.

#### PROPOSAL

The Determination is the Allowance payable to Mayors, Deputy Mayors and Councillors (Victoria) Determination No. 01/2022 and is made under Part 3 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic) by the Victorian Independent Remuneration Tribunal.

Mayoral, Deputy Mayor (if elected) and Councillor Allowances are set at \$109,114, \$54,558 and \$34,028 effective 1 July 2024 inclusive of 11.5% superannuation, being the equivalent of superannuation guarantee contribution.

### **COUNCIL PLAN**

The Council Plan 2021 - 25 provides as follows:

**Strategic Objective 3: A Council that listens and adapts to the needs of our evolving communities**

**Priority 3.5: Be recognised for demonstrating a culture of excellence, creativity and inclusiveness**

### **FINANCIAL IMPLICATIONS**

Provision for the application of Mayoral and Councillor allowances has been made in Council's Annual Budget.

### **RISK & OCCUPATIONAL HEALTH & SAFETY ISSUES**

There are no identified Risks or OH&S implications as a result of presenting this report.

### **COMMUNICATIONS & CONSULTATION STRATEGY**

As the nature of this report is procedural, there is no requirement to undertake any specific consultation.

### **VICTORIAN CHARTER OF HUMAN RIGHTS & RESPONSIBILITIES ACT 2006**

In developing this report to Council, the officer considered whether the subject matter raised any human rights issues. In particular, whether the scope of any human right established by the Victorian Charter of Human Rights and Responsibilities is in any way limited, restricted or interfered with by the recommendations contained in the report. It is considered that the subject matter does not raise any human rights issues.

### **OFFICER'S DECLARATION OF CONFLICT OF INTERESTS**

Under section 80C of the *Local Government Act 2020* officers providing advice to Council must disclose any interests, including the type of interest.

*Chief Executive Officer – Derek Madden*

In providing this advice to Council as the Chief Executive Officer, I have no interests to disclose in this report.

*Author – Dianne Elshaug*

In providing this advice to Council as the Author, I have no interests to disclose in this report.

### **CONCLUSION**

It is recommended that Council note the prevailing Mayoral and Councillor allowances.

## 8.2 COUNCIL MEETING FRAMEWORK AND MEETING SCHEDULE

**Author:** Dianne Elshaug, Co-ordinator CEOs Office

**Authoriser:** Derek Madden, Chief Executive Officer

**Attachments:** Nil

### PURPOSE

The purpose of this report is to allow Council to formally consider and determine its meeting schedule for the 2025 year.

### EXECUTIVE SUMMARY

The adoption of a meeting schedule provides greater certainty and advance notice for the residents of Moorabool of its Council meeting cycle.

### RECOMMENDATION

**That Council:**

1. **Adopt the following meeting framework and meeting schedule to be convened and undertaken in accordance with the provisions of the *Local Government Act 2020* and Council's Governance Rules:**

a) **Ordinary Council Meetings to commence in February 2025 and held thereafter on the first Wednesday of each calendar month, commencing at 6.00pm, with meetings to be held in the Council Chambers, Ballan as follows:**

5 February, 5 March, 2 April, 7 May, 4 June, 2 July, 6 August, 3 September, 1 October, 5 November, 3 December, 17 December 2025.

b) **Development Assessment Committee (Delegated Committee of Council) meetings to commence in February 2025 and held thereafter on the third Wednesday of each calendar month, commencing at 6.00pm, with meetings to be held in the Council Chambers, Ballan as follows:**

19 February, 19 March, 16 April, 21 May, 18 June, 16 July, 20 August, 17 September, 15 October, 19 November, 10 December 2025.

c) **Moorabool Growth Management Committee (Delegated Committee of Council) meetings to commence in March 2025 and held thereafter on the first Wednesday of every third calendar month, commencing at 3.30pm with the meetings to be held in the Council Chambers, Ballan as follows:**

5 March, 4 June, 3 September, 3 December 2025.

d) **A Statutory Meeting of Council to be held on 12 November 2025 in Council Chambers, Ballan.**

2. **Provides public notice, as required by Council's Governance Rules, indicating the time, date and venue for convening Council Meetings and Council Delegated Committee Meetings.**

3. **Authorises the Chief Executive Officer to amend the 2025 Meeting Schedule as required and provide notice of the change to the public in accordance with Council's Governance Rules.**

## BACKGROUND

The primary activity of the elected Council is to make decisions on policy matters and set strategic direction, whilst leaving the administrative arm of Council to implement policy and strategic direction, providing accountability and reporting back to the Council and its community.

Integral to good decision making is the provision of community consultation which acts as a guide to the decision-making processes of the elected Council. Thus it is important that the conduct of the business of Council is open to the public and conducted in a transparent manner and providing a platform for community input.

## PROPOSAL

The following framework has been developed to provide for the efficient and effective conduct of the business of Council, in a manner which enables a transparent and interactive decision-making process involving Moorabool Shire Council and the community, leading to effective decision-making protocols.

### 1. Council Meetings

One Council Meeting to be held each calendar month, on the first Wednesday, commencing at 6.00pm with meetings to be held in the Council Chambers, Ballan.

The Council Meeting generally considers matters listed under the service areas of CEO, Community Assets & Infrastructure, Community Strengthening and Customer & Corporate Services relating to policy and statutory obligations in addition to statutory planning and strategic land use planning.

### 2. Council Delegated Committee Meetings

#### a. Development Assessment Committee

One Development Assessment Committee meeting to be held each calendar month, on the third Wednesday, commencing at 6.00pm with meetings to be held in the Council Chambers, Ballan.

The Development Assessment Committee generally considers matters, within certain delegation, associated with planning applications made under the *Planning and Environment Act 1987*.

#### b. Moorabool Growth Management Committee

The Moorabool Growth Management Committee will convene four times a year, on the first Wednesday of every third month commencing March 2025 and meet at 3.30pm. These meetings will be held in the Council Chambers, Ballan.

The purpose of the Moorabool Growth Management Committee is to guide urban and rural growth planning within all settlements and related infrastructure across the Shire in accordance with Moorabool 2041.

### 3. Statutory Meeting of Council

At a meeting of the Council that is open to the public, the Councillors must elect a Councillor to be the Mayor of the Council.

The election of the Mayor must be held on a day to be determined by the Council that is as close to the end of the term as determined by Council as is reasonably practicable.



Together with electing a Mayor, it is also general practice to present to an annual meeting matters associated with the term of a Mayor, including electing a Deputy Mayor (should Council wish to do so).

## **COUNCIL PLAN**

The Council Plan 2021-2025 provides as follows:

### **Strategic Objective 3: A Council that listens and adapts to the needs of our evolving communities**

#### **Priority 3.1: Listen, analyse and understand community needs**

The proposal is not provided for in the Council Plan 2021-2025 and can be actioned by utilising existing resources.

## **FINANCIAL IMPLICATIONS**

There are no financial implications as a result of presenting this report.

## **RISK & OCCUPATIONAL HEALTH & SAFETY ISSUES**

There are no identified Risks or OH&S implications as a result of presenting this report.

## **VICTORIAN CHARTER OF HUMAN RIGHTS & RESPONSIBILITIES ACT 2006**

In developing this report to Council, the officer considered whether the subject matter raised any human rights issues. In particular, whether the scope of any human right established by the Victorian Charter of Human Rights and Responsibilities is in any way limited, restricted or interfered with by the recommendations contained in the report. It is considered that the subject matter does not raise any human rights issues.

## **OFFICER'S DECLARATION OF CONFLICT OF INTERESTS**

Under section 130 of the *Local Government Act 2020*, officers providing advice to Council must disclose any interests, including the type of interest.

*Chief Executive Officer – Derek Madden*

In providing this advice to Council as the Chief Executive Officer, I have no interests to disclose in this report.

*Author – Dianne Elshaug*

In providing this advice to Council as the Author, I have no interests to disclose in this report.

## **CONCLUSION**

It is proposed that the 2025 Council Meeting Framework and Meeting Schedule will meet Council's business requirements and therefore is recommended for adoption by Council.

### 8.3 RECEIPT OF OATHS AND AFFIRMATIONS OF OFFICE

**Author:** Dianne Elshaug, Co-ordinator CEOs Office  
**Authoriser:** Derek Madden, Chief Executive Officer  
**Attachments:** 1. Signed Oaths of Office, November 2024

#### PURPOSE

The purpose of this report is for Council to receive the Oaths and Affirmations of Office undertaken by the newly elected Councillors and to record the taking of the Oaths and Affirmations of Office in the Minutes of the meeting.

#### EXECUTIVE SUMMARY

- *The Local Government Act 2020* provides that a person elected to be a Councillor is not capable of acting as a Councillor unless they have taken the Oath or Affirmation of Office before the Chief Executive Officer as prescribed in the Act.

#### RECOMMENDATION

**That Council receives the Oaths of Office taken by Moorabool Shire Councillors duly dated and signed before the Chief Executive Officer on Friday 8 November 2024 and provided as Attachment 1 to this report.**

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#### BACKGROUND

On Friday 8 November 2024 the newly elected Councillors of Moorabool Shire took the Oath of Office as administered by the Chief Executive Officer to undertake the duties of the office of Councillor in the best interests of the people in Moorabool Shire.

Section 30 of the *Local Government Act 2020* stipulates that a person elected to be a Councillor is not capable of acting as a Councillor until the person has taken the Oath or Affirmation of Office in the manner prescribed by the regulations.

The Oath or Affirmation of Office must be:

- (a) Administered by the Chief Executive Officer; and
- (b) Dated and signed before the Chief Executive Officer; and
- (c) Recorded in the Minutes of the Council, whether or not the Oath or Affirmation was taken at a Council meeting.

Where a Councillor fails to take the Oath or Affirmation of Office within 3 months of the day after he or she was declared elected, the office of that Councillor becomes vacant.

#### PROPOSAL

It is proposed that Council receives the signed Oaths of Office as provided in Attachment 1 from the following Councillors:

- Cr Moira Berry
- Cr Jarrod Bingham

- Cr Sheila Freeman
- Cr John Keogh
- Cr Ally Munari
- Cr Tom Sullivan
- Cr Paul Tatchell
- Cr Steve Venditti Taylor
- Cr Rodney Ward

**COUNCIL PLAN**

The Council Plan 2021-2025 provides as follows:

**Strategic Objective 3: A Council that listens and adapts to the needs of our evolving communities**  
**Priority 3.2: Align services to meet the needs of the community**

The proposal to receive the Oaths and Affirmations of Office is consistent with the Council Plan 2021-2025.

**FINANCIAL IMPLICATIONS**

The financial implications of the increase in Councillors from seven to nine as a result of the Victorian Electoral Commission review will be accommodated through existing budgets.

**RISK & OCCUPATIONAL HEALTH & SAFETY ISSUES**

There are no identified Risks or OH&S implications as a result of presenting this report.

**COMMUNICATIONS & CONSULTATION STRATEGY**

Level of Engagement	Stakeholder	Activities	Location	Date	Outcome
Advise	Community	Update website Social media	Shire wide	November 2024	Community is made aware of the Councillors elected to Moorabool Shire

**VICTORIAN CHARTER OF HUMAN RIGHTS & RESPONSIBILITIES ACT 2006**

In developing this report to Council, the officer considered whether the subject matter raised any human rights issues. In particular, whether the scope of any human right established by the Victorian Charter of Human Rights and Responsibilities is in any way limited, restricted or interfered with by the recommendations contained in the report. It is considered that the subject matter does not raise any human rights issues.

**OFFICER’S DECLARATION OF CONFLICT OF INTERESTS**

Under section 130 of the *Local Government Act 2020*, officers providing advice to Council must disclose any interests, including the type of interest.

*Chief Executive Officer – Derek Madden*

In providing this advice to Council as the Chief Executive Officer, I have no interests to disclose in this report.

*Author – Dianne Elshaug*

In providing this advice to Council as the Author, I have no interests to disclose in this report.

**CONCLUSION**

It is recommended that Council receives the Oaths of Office taken by Moorabool Shire Councillors, duly dated and signed before the Chief Executive on Friday 8 November 2024.



**LOCAL GOVERNMENT ACT 2020**

**OATH OF OFFICE**

I, **Moira Berry** swear by Almighty God that I will undertake the duties of the office of Councillor in the best interests of the municipal community.

I will abide by the Model Councillor Code of Conduct and uphold the standards of conduct set out in the Model Councillor Code of Conduct.

I will faithfully and impartially carry out and exercise the functions, powers, authorities and discretions vested in me under the Local Government Act 2020 and any other Act to the best of my skill and judgement.

Sworn at Ballan in the State of Victoria this 8<sup>th</sup> day of November 2024.

Signed .....  
Cr Moira Berry

Before me .....  
Derek Madden  
Chief Executive Officer



**LOCAL GOVERNMENT ACT 2020**

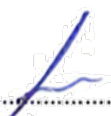
**OATH OF OFFICE**

I, **Jarrold Bingham** swear by Almighty God that I will undertake the duties of the office of Councillor in the best interests of the municipal community.

I will abide by the Model Councillor Code of Conduct and uphold the standards of conduct set out in the Model Councillor Code of Conduct.

I will faithfully and impartially carry out and exercise the functions, powers, authorities and discretions vested in me under the Local Government Act 2020 and any other Act to the best of my skill and judgement.

Sworn at Ballan in the State of Victoria this 8<sup>th</sup> day of November 2024.

Signed .....  
  
Cr Jarrold Bingham

Before me .....  
  
Derek Madden  
Chief Executive Officer



**LOCAL GOVERNMENT ACT 2020**

**OATH OF OFFICE**

I, **Sheila Freeman** swear by Almighty God that I will undertake the duties of the office of Councillor in the best interests of the municipal community.

I will abide by the Model Councillor Code of Conduct and uphold the standards of conduct set out in the Model Councillor Code of Conduct.

I will faithfully and impartially carry out and exercise the functions, powers, authorities and discretions vested in me under the Local Government Act 2020 and any other Act to the best of my skill and judgement.

Sworn at Ballan in the State of Victoria this 8<sup>th</sup> day of November 2024.

Signed .....  
Cr Sheila Freeman

Before me .....  
Derek Madden  
Chief Executive Officer



**LOCAL GOVERNMENT ACT 2020**

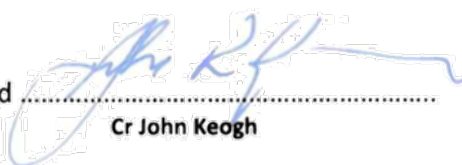
**OATH OF OFFICE**

I, **John Keogh** swear by Almighty God that I will undertake the duties of the office of Councillor in the best interests of the municipal community.

I will abide by the Model Councillor Code of Conduct and uphold the standards of conduct set out in the Model Councillor Code of Conduct.

I will faithfully and impartially carry out and exercise the functions, powers, authorities and discretions vested in me under the Local Government Act 2020 and any other Act to the best of my skill and judgement.

Sworn at Ballan in the State of Victoria this 8<sup>th</sup> day of November 2024.

Signed   
.....  
Cr John Keogh

Before me   
.....  
Derek Madden  
Chief Executive Officer





## LOCAL GOVERNMENT ACT 2020

### OATH OF OFFICE

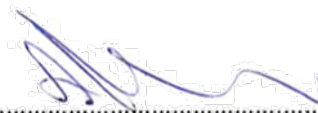
I, **Ally Munari** swear by Almighty God that I will undertake the duties of the office of Councillor in the best interests of the municipal community.

I will abide by the Model Councillor Code of Conduct and uphold the standards of conduct set out in the Model Councillor Code of Conduct.

I will faithfully and impartially carry out and exercise the functions, powers, authorities and discretions vested in me under the Local Government Act 2020 and any other Act to the best of my skill and judgement.

Sworn at Ballan in the State of Victoria this 8<sup>th</sup> day of November 2024.

Signed .....



**Cr Ally Munari**

Before me .....



**Derek Madden**  
Chief Executive Officer



**LOCAL GOVERNMENT ACT 2020**

**OATH OF OFFICE**

I, **Tom Sullivan** swear by Almighty God that I will undertake the duties of the office of Councillor in the best interests of the municipal community.

I will abide by the Model Councillor Code of Conduct and uphold the standards of conduct set out in the Model Councillor Code of Conduct.

I will faithfully and impartially carry out and exercise the functions, powers, authorities and discretions vested in me under the Local Government Act 2020 and any other Act to the best of my skill and judgement.

Sworn at Ballan in the State of Victoria this 8<sup>th</sup> day of November 2024.

Signed .....  
**Cr Tom Sullivan**

Before me .....  
**Derek Madden**  
**Chief Executive Officer**



**LOCAL GOVERNMENT ACT 2020**

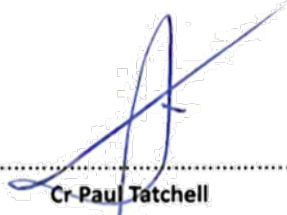
**OATH OF OFFICE**

I, **Paul Tatchell** swear by Almighty God that I will undertake the duties of the office of Councillor in the best interests of the municipal community.

I will abide by the Model Councillor Code of Conduct and uphold the standards of conduct set out in the Model Councillor Code of Conduct.

I will faithfully and impartially carry out and exercise the functions, powers, authorities and discretions vested in me under the Local Government Act 2020 and any other Act to the best of my skill and judgement.

Sworn at Ballan in the State of Victoria this 8<sup>th</sup> day of November 2024.

Signed .....  
  
Cr Paul Tatchell

Before me .....  
  
Derek Madden  
Chief Executive Officer



**LOCAL GOVERNMENT ACT 2020**

**OATH OF OFFICE**

I, **Steve Venditti Taylor** swear by Almighty God that I will undertake the duties of the office of Councillor in the best interests of the municipal community.

I will abide by the Model Councillor Code of Conduct and uphold the standards of conduct set out in the Model Councillor Code of Conduct.

I will faithfully and impartially carry out and exercise the functions, powers, authorities and discretions vested in me under the Local Government Act 2020 and any other Act to the best of my skill and judgement.

Sworn at Ballan in the State of Victoria this 8<sup>th</sup> day of November 2024.

Signed .....  
Cr Steve Venditti Taylor

Before me .....  
Derek Madden  
Chief Executive Officer



**LOCAL GOVERNMENT ACT 2020**


**OATH OF OFFICE**

I, **Rodney Ward** swear by Almighty God that I will undertake the duties of the office of Councillor in the best interests of the municipal community.

I will abide by the Model Councillor Code of Conduct and uphold the standards of conduct set out in the Model Councillor Code of Conduct.

I will faithfully and impartially carry out and exercise the functions, powers, authorities and discretions vested in me under the Local Government Act 2020 and any other Act to the best of my skill and judgement.

Sworn at Ballan in the State of Victoria this 8<sup>th</sup> day of November 2024.

Signed .....  
  
Cr Rodney Ward

Before me .....  
  
Derek Madden  
Chief Executive Officer

## **9 MEETING CLOSURE**